

AGENDA
SPECIAL CALLED CITY COUNCIL MEETING
September 28, 2021
5:30 P.M.

1. OPEN MEETING

2. INVOCATION

3. PLEDGE OF ALLEGIANCE

4. PUBLIC HEARINGS/MEETINGS

- 1) 2nd Public Hearing for Millage Rate for FY 2021/2022 at 5:30 p.m.
 - a. Adopt final millage rate of 3.0841 for FY 2021/2022.
 - b. Resolution # 1528-21, Final adoption of millage rate of 3.0841 for FY 2021/2022 **(Requires Vote)**

- 2) 2nd Public Hearing for Budget for FY 2021/2022
 - a. Adopt Tentative Budget for FY 2021/2022
 - b. Resolution #1529-21, Adoption of final budget for FY 2021/2022 **(Requires Vote)**

5. ORDINANCES, RESOLUTIONS & PROCLAMATIONS

- 1) Resolution 1530-21 A Resolution of the City Council of the City of Milton, Florida, To Use the Consumer Price Index Annually for Establishing a Schedule of Fees, Rates, and Charges for Water and Sewer, Gas, and Solid Waste

- 2) Ordinance # 1969-21 An ordinance amending the code of ordinances of the City of Milton; Amending the classified salary pay table of the City of Milton; Adopting a new pay range schedule; Providing for the annual salary of the City Clerk and City Manager; and providing for an effective date. (2nd Reading)

6. ADJOURN/RECESS

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the City at least 48 hours before the meeting by contacting City Hall, 6738 Dixon Street, Milton, or by calling 983-5410.

“If any person decides to appeal any decision made by the board, agency, or commission, with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.” FS 286.0105

RESOLUTION NO. # 1528-21

**A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE FINAL LEVYING OF
AD VALOREM TAXES FOR CITY OF MILTON FOR FISCAL YEAR 2022;
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 14, 2021, adopted Fiscal Year Tentative Millage Rates following a public hearing as required by Florida Statute 200.065;

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 28, 2021, adopted Fiscal Year Final Millage Rates following a public hearing as required by Florida Statute 200.065;

WHEREAS, the City of Milton of Santa Rosa County, Florida, held public hearings as required by Florida Statute 200.065; and

WHEREAS, the gross taxable value for operating purposes not exempt from taxation within Santa Rosa County has been certified by the County Property Appraiser to the City of Milton as \$417,741,012.

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

Section 1: The FY2022 operating millage rate is 3.0841 mills, which is more than the rolled-back rate of 2.8928 mills by 6.61%.

Section 2: This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ Day of _____, 2021.
Time Adopted _____ PM

**City of Milton
Heather Lindsay, Mayor**

ATTESTED:

Dewitt Nobles, City Clerk

RESOLUTION NO. # 1529-21
A RESOLUTION OF THE CITY OF MILTON OF
SANTA ROSA COUNTY, FLORIDA, ADOPTING THE FINAL
BUDGET FOR FISCAL YEAR 2022; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Milton of Santa Rosa County, Florida, on September 14, 2021 and September 28, 2021, held public hearings as required by Florida Statute 200.065; and
WHEREAS, the City of Milton of Santa Rosa County, Florida, set forth the appropriations and revenue estimate for the Budget for Fiscal Year 2022 in the amount of \$52,388,592.

ESTIMATED REVENUES	GENERAL FUND	CRA I,II,III FUNDS	DEBT SERVICE	CAPITAL PROJECTS FUNDS	NATURAL GAS FUND	WATER/SEWER FUND	SANITATION FUND	OTHER FUNDS	TOTAL ALL FUNDS
Taxes: Millage per \$1000									
Ad Valorem 3.0841	1,223,938								1,223,938
Local Gov 1/2 Cent Sales Tax				634,978					634,978
Local Option Gas Tax	287,419			198,961					486,380
Electricity Taxes	770,000								770,000
Communication Service Tax	477,231								477,231
Business Taxes	134,000								134,000
Permits, Fees:									
Electric Franchise Fees	700,000								700,000
Other licenses & Fees	36,000								36,000
Fire Assessments	188,917								188,917
Intergovernmental Revenue	1,683,760	104,766		940,000		1,500,000			4,228,526
Charges for Services	1,130,626	40,500			4,868,854	8,439,583	1,522,693		16,002,256
Fines and Forfeitures	27,650								27,650
Miscellaneous Revenue	261,374	15,415			21,600	15,000	500		313,889
Other Funds:									
Stormwater Fund								235,350	235,350
Marina Fund								140,000	140,000
Sundial Fund								645,000	645,000
TOTAL SOURCES	6,920,915	160,681	-	1,773,939	4,890,454	9,954,583	1,523,193	1,020,350	26,244,115
Transfers In	4,450,552					21,000,000			25,450,552
Fund Balances/Reserves/Net Assets		53,925		640,000					693,925
TOTAL REVENUES, TRANSFERS	\$11,371,467	\$214,606	\$0	\$2,413,939	\$4,890,454	\$30,954,583	\$1,523,193	\$1,020,350	\$52,388,592
EXPENDITURES / EXPENSES									
General Government	3,340,590								3,340,590
Public Safety	4,924,582			100,000					5,024,582
Physical Environment					3,469,339	27,994,440	1,399,303		32,863,082
Transportation	1,288,256			513,939					1,802,195
Economic Environment	202,100	158,070							360,170
Culture / Recreation	1,615,939			1,800,000					3,415,939
Debt Service									0
Other Funds:									
Stormwater Fund								235,350	235,350
Marina Fund								140,000	140,000
Sundial Fund								645,000	645,000
TOTAL EXPENDITURES / EXPENSES	11,371,467	158,070	0	2,413,939	3,469,339	27,994,440	1,399,303	1,020,350	47,826,908
Transfers Out	0	20,000			1,375,708	2,960,143	94,701		4,450,552
Fund Balances/Reserves/Net Assets	0	36,536		0	45,407	0	29,189	0	111,132
TOTAL APPROPRIATED EXPENDITURES	\$11,371,467	\$214,606	\$0	\$2,413,939	\$4,890,454	\$30,954,583	\$1,523,193	\$1,020,350	\$52,388,592

The tentative, adopted, and / or final budgets are on file in the office of the above referenced taxing authority as a public record.

NOW, THEREFORE, BE IT RESOLVED by the City of Milton of Santa Rosa County, Florida that:

- Section 1:** The Fiscal Year 2022 Final Budget be adopted.
- Section 2:** This Resolution will take effect immediately upon its adoption.

DULY ADOPTED this _____ Day of _____, 2021.
Time Adopted _____ PM

Heather Lindsay, Mayor

ATTEST:

Dewitt Nobles, City Clerk

RESOLUTION NO.: 1530-21

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILTON, FLORIDA, TO USE THE CONSUMER PRICE INDEX ANNUALLY FOR ESTABLISHING A SCHEDULE OF FEES, RATES, AND CHARGES FOR WATER AND SEWER, GAS, AND SOLID WASTE

The following attachments are hereby set forth as the Schedule of Fees for the City of Milton:

- Attachment A.....Solid Waste
- Attachment B.....Water Rates
- Attachment C.....Sewer Rates
- Attachment D.....Natural Gas Rates
- Attachment E.....Development Review Fee Schedule
- Attachment F.....Business Tax Fees
- Attachment G.....Public Safety Fees
- Attachment H.....Vendors Fees
- Attachment I.....Code Enforcement Fees
- Attachment J.....Miscellaneous Fees
- Attachment K.....Parks and Community Center Fees

PASSED AND ADOPTED THIS 28th DAY OF SEPTEMBER, 2021.

Heather Lindsay, MAYOR

ATTEST:

DEWITT NOBLES, CITY CLERK

CHANGES TO SCHEDULE OF FEES RESOLUTION

<u>DATE</u>	<u>RESOLUTION #</u>	<u>CHANGES MADE</u>
7/10/12	1224-12	Attachment E, Section B-2.3 - Adding the word Code to Zoning Compliance Letters
10/9/12	1235-12	Attachment A – Adding Yard Debris Pickup Fees
3/12/13	1259-13	Attachment F – New Business Tax Fee Schedule
4/9/13	1265-13	Attachment A, Section K – Revising Low- Income Discount to Senior Citizen Low- Income Discount Attachment G – Adding Impoundment Fee
9/24/13	1279-13	Attachment B – Water Rate Schedule Attachment C – Sewer Rate Schedule
2/11/14	1288-14	Attachment B - Adding/Amending Fire Hydrant Fee Language Attachment K – Adding Tennis Court Facilities
9/9/14	1306-14	Attachment E – Amending Plan Review Fees and Deleting Marina Fees
10/10/14	1318-14	Attachment K – Amending Tennis Court Facilities
2/10/15	1326-15	Attachment A- Adding Recycling Fee
8/9/16	1374-16	Attachment A – Sanitation Rate Schedule

10/11/16	1386-16	Attachment A – Sanitation Rate Schedule for 5 years
4/11/17	1401-17	Attachment B – Water Connection Fees for ¾” meters
10/10/17	1415-17	Attachment B & C – Rates
4/10/18	1428-18	Attachment E – Section B. 2.2 Non-Residential
7/10/18	1436-18	Attachment E – Section A 2.2.5 Planned Unit Development Projects
10/9/18	1448-18	Attachment C - Sewer Rates & Fees Attachment J – Miscellaneous Fees
9/10/19	1475-19	Attachment A – Solid Waste Fees Attachment B – Water Rates Attachment C – Sewer Rates Attachment D – Natural Gas Rates
1/12/21	1509-21	Attachment A – Solid Waste Fees Attachment B – Water Rates Attachment C – Sewer Rates Attachment D – Natural Gas Rates

ATTACHMENT "A"

Solid Waste Rates & Fees:

1. Monthly Rates:

User Type	Collection Fee	Disposal Fee	Total
a. Residential: (Single family housing/ mobile housing)			
Year:			
2021	\$15.89	\$4.12	\$20.01
b. Residential – outside City			
Year:			
2021	\$20.64	\$4.12	\$24.79
c. Apartments:			
1) If tenant is responsible:	\$15.89	\$3.35	\$19.24
2) If owner is responsible:	Dumpster rates based on size & schedule selected.		
d. Commercial w/1 can:			
Year			
2021	\$32.06	\$4.12	\$36.18
e. Commercial w/2 cans:			
Year:			
2021	\$39.34	\$8.25	\$47.59
f. Commercial w/3 cans			
2021	\$49.56	\$12.37	\$61.93
g. Commercial w/ dumpsters:			
	Rates for dumpsters will be as follows. Rates for joint use will be divided between customers as to their mutual agreement. A \$1.00 service charge will be added to each bill.		

Size	Pick-Ups/Wk	Collection Fee	Disposal Fee	Total
2 yd Year: 2021	2x	\$49.76	\$26.37	\$76.14
2yd Year: 2021	3x	\$83.78	\$36.26	\$120.03
2yd Year : 2021	4x	\$114.21	\$47.41	\$161.62
2yd Year : 2021	5x	\$139.81	\$60.44	\$200.25
Size	Pick-Ups/Wk	Collection Fee	Disposal Fee	Total
4yd Year: 2021	2x	\$77.62	\$48.36	\$125.98
4yd Year: 2021	3x	\$112.29	\$72.53	\$184.82
4yd Year: 2021	4x	\$156.39	\$96.70	\$253.08
4yd Year : 2021	5x	\$197.00	\$131.60	\$328.60
6yd Year: 2021	2x	\$100.48	\$72.32	\$172.80

6yd Year: 2021	3x	\$150.14	\$108.79	\$258.93
6yd Year : 2021	4x	\$200.99	\$145.06	\$346.04
6yd Year: 2021	5x	\$249.47	\$181.31	\$430.78
8yd Year: 2021	2x	\$122.18	\$96.70	\$218.88
8yd Year: 2021	3x	\$183.29	\$145.06	\$328.34
8yd Year: 2021	4x	\$243.62	\$193.44	\$437.05
8yd Year: 2021	5x	\$304.28	\$242.29	\$546.57
10yd Year : 2021	2x	\$162.77	\$120.87	\$283.64
10yd Year : 2021	3x	\$210.52	\$181.53	\$392.04
10yd Year: 2021	4x	\$278.32	\$241.75	\$520.07
10yd Year: 2021	5x	\$346.13	\$302.19	\$648.32

h. Extra Pick-up Rates:

2yd	\$41.40/pick-up
4yd	\$59.01/pick-up
6yd	\$82.62/pick-up
8yd	\$100.32/pick-up
10yd	\$112.13/pick-up

i. Temporary Use Dumpster Rates:

2yd	\$28.33/up to 3 days + \$9.44/day past 3 rd day
4yd	\$42.49/up to 3 days + \$14.16/day past 3 rd day
6yd	\$56.65/up to 3 days + \$23.61/day past 3 rd day
8yd	\$70.82/up to 3 days + \$23.61 day past 3 rd day
10yd	\$84.98/up to 3 days + \$28.43/day past 3 rd day

j. Compactor Rates:

Size	Pick-Ups/Wk	Collection Fee	Disposal Fee	Total
C4x2/4yd	2x			
Year:				
2021		\$387.56	\$48.35	\$435.91
C4x3/4yd	3x			
Year:				
2021		\$519.09	\$72.53	\$591.63
C4x4/4yd	4x			
Year:				
2021		\$668.90	\$96.70	\$765.60
C4x5/4yd	5x			
Year :				
2021		\$809.77	\$120.87	\$930.64
C6x2/6yd	2x			
Year:				
2021		\$513.49	\$72.53	\$586.03
C6x3/6yd	3x			
Year:				
2021		\$700.20	\$108.79	\$808.99
C6x4/6yd	4x			
Year:				
2021		\$882.95	\$145.06	\$1028.00

C6x5/6yd Year: 2021	5x	\$1073.58	\$181.49	\$1255.08
C8x2/8yd Year: 2021	2x	\$625.26	\$96.70	\$721.96
C8x3/8yd Year: 2021	3x	\$857.83	\$145.06	\$1002.89
C8x4/8yd Year: 2021	4x	\$1090.40	\$175.82	\$1266.21
C8x5/8yd Year: 2021	5x	\$1322.99	\$241.75	\$1564.74

Note: The Customer has the option to contract with the City to build a site specific loading platform at the City's cost.

k. Senior Citizen Low Income Discount: The City will allow a 20% discount off the Standard Residential Rate to qualified Senior Citizen low-income persons.

l. Excessive Amounts of Yard Trash: When it has been determined that a customer has an excessive amount of yard trash as defined in Section 40-36 of the Code of Ordinances, the following fees will apply subject to the customers approval.

- Up to 4 cubic yards = \$17.70
- 4 to 6 cubic yards = \$29.51
- City will not haul any amount greater than 6 cubic yards

Prior to any pickup of excessive amounts, the customer will fill out and sign a Permission to Pickup Excessive Yard Trash form. Based on this information, the customer will be billed for the charges in the next scheduled billing cycle.

m. Recycling Fees: Monthly Fee of \$5.90

ATTACHMENT "B"

Water Rates & Fees:

1. Water Rates:

- a) The following water user rates are based on a 5-year tiered schedule adopted by the City and are effective October 1st of each year.
- b) The City reserves the right to enter into contracts with large users for setting and determining a monthly charge or rate for such services. These charges or rates may be computed upon a different basis than that shown in the schedule. Such contracts shall be entered into by means of Resolution duly adopted by the City.
- c) Whiting Pines Housing will be charged the residential rate per unit plus the per 1,000 charge for usage in excess of 990,000 gallons.
- d) The City has no commercial water user rate structure.

e) Rates:

Monthly Rate	Inside City	Outside City
1 st 3,000 gal. (min)	\$18.76	\$23.44
All over 3,000(p/1,000)	\$ 4.41	\$ 5.53

2. Deposits:

Size of Service	Inside City	Outside City
¾" Residential	\$50.00	\$62.50
1" Residential	\$60.00	\$75.00
¾" Commercial	\$60.00	\$75.00
1" Commercial	\$100.00	\$125.00
1-1/2" Commercial	\$150.00	\$187.50
2" Commercial	\$200.00	\$250.00
4" Commercial	\$300.00	\$375.00
6" or Larger Commercial	- To be negotiated by the City Manager	

3. Miscellaneous Fees:

It shall be the policy of the City to charge customers for various services such as turn-offs, turn-ons, and other services listed according to the following fee schedule:

- a) Disconnect/Turn-on due to non payment of bill is **\$36.00** for inside the City customers and **\$42.00** for outside the City customers.
- b) Transferring of account is **\$36.00**.
- c) Altered or Tampered Equipment: **\$120.00**, plus cost to purchase and replace the equipment.
- d) Walk Through Connection (temporary connection for the purpose of sale or showing any structure): **\$36.00**

- e) **Meter Re-read Fee:** Customers may request a service call for, among other matters, reading of water usage which they feel are excessive or an error. Such service call will result in the assessment of a **\$25.00** fee. If the service call is for something other than as described, the Call-Out rates listed below, will apply. If the service call reveals that there was an error on the part of the City, the fee will be waived.
- f) **Temporary fire hydrant Fee:** In accordance with Code of Ord. 48.112, a non-refundable fee of **\$240.00** will be paid upon the request of a fire hydrant meter. The meter will then be read every month. A monthly minimum charge of \$25 will be billed and the usage amount will be billed based on the current rate per 1,000 gallons. Additionally, a relocation fee of \$45 could be charged.

4. Call-Out Charges:

It shall be the policy of the City to charge customers determined to be liable for call-out and maintenance services (including materials) relative to correction of water and problems according to the following fee schedule:

- a) During regularly established business hours from 7:00 a.m. until 4:00 p.m., Monday through Friday, the following fees shall apply:
 - 1) **Labor Costs (per employee)**
\$30.00 per hour per employee, with an 8 hour maximum.
 - 2) **Equipment Costs (per vehicle)**
\$15.00 per hour per vehicle utilized, with an 8 hour maximum.
 - 3) **All usage of labor or equipment beyond 8 hours will be charged at the afterhours rates listed below.**
- b) After hours fees for call-outs during evenings and weekends shall be established from 4:00 p.m. until 7:00 a.m., Monday through Friday and ALL day on Saturdays, Sundays and Holidays. The following fees shall apply:
 - 1) **Labor Cost (per employee)**
\$45.00 per hour per employee, with a 2 hour minimum per employee.
 - 2) **Equipment Costs (per vehicle)**
\$15.00 per hour per vehicle
- c) **Material Costs:**
Any materials used during a call-out will be charged at the actual cost to the City.
- d) **Meter Charge:** After 3pm, there will be a \$50 fee for turn on services.

5. Connection and Impact Fees:

The City will charge the following Fees for each new service or change of existing service in order to provide for future systems upgrade and enhancement. The City Clerk will set the impact fee portion aside in a special fund dedicated for those purposes. Irrigation meters will also be charged based on size, a connection and impact fee.

For the purpose of calculating some of the fees, the City has established that an Equivalent Residential Unit (ERU) is the amount of water that is used by one (1) average residential connection. The number is calculated as 100 gallons per person per household, with the average household containing 2.5 persons.

Therefore, **1 ERU = 250 gallons per day**. When calculating any of the following fees, *no less than 1 ERU shall be used*.

For any amount above 1 ERU, the value shall be rounded to two (2) decimal places.

This is new addition to the resolution and sets the definition of an ERU.

Water Fees:

a) Residential:

1) Connection Fees:	Inside City Amount	Outside City Amount
	\$500.00	\$500.00

The connection fee rates above cover standard residential and/or separate irrigation connections only. Standard connections are defined as 5/8 or 3/4" meters. Residential customers requesting meter services larger than these shall add the following amount to those fees listed. Any meter request above 2" shall be considered as a commercial request and will be charged at the commercial rates.

Meter Size	Inside City limits	Outside City Limits
1"	\$100.00	\$150.00
1-1/2"	\$200.00	\$250.00
2"	\$300.00	\$375.00

2) Impact Fees: (fee amount is same for Inside City and Outside City Customers)

Amount
\$1,317.41

b) Commercial:

1) Connection Fees:	Inside City Amount	Outside City Amount
Size		
3/4"	\$ 500.00	\$ 500.00
1"	\$3,642.59	\$4,553.23

1-1/2"	\$4,025.98	\$5,032.48
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Meters 2" and larger will be purchased and installed by the developer of the property pursuant to City specifications. An inspection of the connection must be completed by the City prior to initiation of service.

Size	Amount	Amount
2-3"	\$4,984.56	\$6,230.7
4" and larger	\$5,751.47	\$7,189.33

2) Impact Fees:

GPD		Factor	=	Amount
**	x	5.27	=	\$_____

** = Gallons Per Day (GPD) usage calculated using known historical data, similar project(s) or in accordance with the Estimated Flow Chart

6. Testing of Water Lines:

1. All pressure testing of water lines to be connected to the City of Milton System will be done by the person desiring connection and shall be witnessed by City personnel.
2. All bacteriological testing of water lines to be connected to the City of Milton will be done by and under the supervision of City personnel, at the expense of the person desiring connection.
3. The minimum testing charge will be **\$60.00** per each testing trip plus the laboratory charge of **\$20.00** for each sample taken.

ATTACHMENT "C"

Sewer Rates & Fees:

7. Sewer Use Rates:

- f) The following sewer use rates are based on a 5-year tiered schedule adopted by the City and are affective October 1st of each year.
- g) The City reserves the right to enter into contracts with large users for setting and determining a monthly charge or rate for such services. These charges or rates may be computed upon a different basis than that shown in the schedule. Such contracts shall be entered into by means of Resolution duly adopted by the City.
- h) Whiting Pines Housing will be charged the residential rate per unit, plus the per 1,000 charge for usage in excess of 990,000 gallons.
- i) City has no commercial sewer user rate structure.
- j) Rates:

Monthly Rate	Inside City	Outside City
1 st 3,000 gal. (min)	\$21.81	\$25.58
All over 3,000(p/1,000)	\$ 6.16	\$ 7.70

All residential customers utilizing potable water not provided by the City of Milton shall pay a flat rate indexed to the rate charged to the consumers of Sundial Utilities of \$44.84.

8. Deposits:

Size of Service	Inside City	Outside City
¾" Residential	\$50.00	\$62.50
1" Residential	\$60.00	\$75.00
¾" Commercial	\$60.00	\$75.00
1" Commercial	\$100.00	\$125.00
1-1/2" Commercial	\$150.00	\$187.50
2" Commercial	\$200.00	\$250.00
4" Commercial	\$300.00	\$375.00
6" or Larger Commercial	- To be negotiated by the City Manager	

9. Miscellaneous Fees:

It shall be the policy of the City to charge customers for various services such as turn-offs, turn-ons and other services listed according to the following fee schedule:

- a) Transferring of account is **\$36.00**.

10. Call-Out Charges:

It shall be the policy of the City to charge customers determined to be liable for call-out and maintenance services (including materials) relative to correction of sewer related problems according to the following fee schedule:

d) During regularly established business hours from 7:00 a.m. until 4:00 p.m., Monday through Friday, the following fees shall apply:

4) Labor Costs (per employee)

\$30.00 per hour per employee, with an 8 hour maximum.

5) Equipment Costs (per vehicle)

\$15.00 per hour per vehicle utilized, with an 8 hour maximum.

6) All usage of labor or equipment beyond 8 hours will be charged at the afterhours rates listed below.

e) After hours fees for call-outs during evenings and weekends shall be established from 4:00 p.m. until 7:00 a.m., Monday through Friday and ALL day on Saturdays, Sundays and Holidays. The following fees shall apply:

3) Labor Cost (per employee)

\$45.00 per hour per employee, with a 2 hour minimum per employee.

4) Equipment Costs (per vehicle)

\$15.00 per hour per vehicle.

f) Material Costs:

Any materials used during a call-out will be charged at the actual cost to the City.

11. Connection and Impact Fees:

The City will charge the following Fees for each new service or change of existing service in order to provide for future systems upgrade and enhancement. The City Clerk will set the impact fee portion aside in a special fund dedicated for those purposes.

For the purpose of calculating some of the fees, the City has established that an Equivalent Residential Unit (ERU) is the amount of sewer that is used by one (1) average residential connection. This number is calculated as 100 gallons per person per household, with the average household containing 2.5 persons.

Therefore, **1 ERU = 250 gallons per day**. When calculating any of the following fees, *no less than 1 ERU shall be used*. For any amount above 1 ERU, the value shall be rounded to two (2) decimal places.

Sewer Fees:

c) Residential:

The connection fee rates below cover residential connection only.

3) Connection Fees:	Inside City	Outside City
	Amount	Amount
	\$500.00	\$500.00
4) Impact Fees: (fee amount is same for Inside City and Outside City Customers)	Amount	
	\$3,683.67	

d) Commercial:

3) Connection Fees:	Inside City	Outside City
	Amount	Amount
Size		
¾"	\$500.00	\$500.00
1"	\$3,642.59	\$4,553.23
1-1/2"	\$4,025.98	\$5,032.48
2-3"	\$4,984.56	\$6,230.72
4" and larger	\$5,751.47	\$7,189.33

4) Impact Fees:

GPD		Cost/Gal.		Amount
**	x	\$14.87	=	\$_____

** = Gallons Per Day (GPD) usage calculated using known historical data, similar project(s) or in accordance with the Estimated Flows Chart (Code of Ord. 48.123)

12. Pretreatment Charges/Fees: Charges/Fees as set forth in the Code of Ord. 48.391 are as follows:

1. Fees for wastewater discharge permit applications, including the cost of processing such application are **\$100.00** per 1,000 gallons of usage.
2. Fees for monitoring, inspection and surveillance procedures, including the cost of collection and analyzing the industrial user's discharge, and reviewing monitoring reports submitted by industrial users are the actual costs incurred.
3. Fees for reviewing and responding to accidental discharge procedures and construction are **\$50.00** per hour up to a maximum of **\$500.00**.

4. Fees for filing appeals are actual costs.

13. Testing of Sewer Lines:

1. All testing of sewer lines to be connected to the City of Milton System will be done by the person desiring connection and shall be witnessed by City personnel. There will be no charge by the City to witness the test.

14. Sundial

\$44.84

ATTACHMENT "D"

Natural Gas Rates & Fees:

14. Monthly Rates:

- k) Residential Rates: This rate applies to single family residence, family apartments or housing authority using individual meters.

Minimum Rate **Commodity Charge** **Purchased Gas Adjustment (PGA)**
\$10.73 plus \$8.39/MCF plus PGA

- l) Commercial Rates: This rate applies to a gas service for which there is no other specific rate schedule.

Minimum Rate **Commodity Charge** **Purchased Gas Adjustment (PGA)**
\$23.61 plus \$7.33/MCF plus PGA

- m) Firm Industrial Rates: This rate applies to firm industrial customers that have an annual usage over the past 12 months or an estimated usage (new customer) of 5,000 MCF or greater.

Minimum Rate **Commodity Charge** **Purchased Gas Adjustment (PGA)**
\$23.61 plus \$35.50/MCF for less than 5,000mcf plus PGA
\$23.61 plus \$2.32/MCF for more than 5,000mcf plus PGA

NOTES:

- 1) The Purchased Gas Adjustment (PGA) is the amount computed under any of the City's natural gas user rates and may be adjusted by adding thereto any increase or subtracting there from any decrease in the cost of gas to the City from its base gas cost of \$0.00/MCF.
- 2) The amount computed under any of the City's natural gas sales rates may be increased to reflect any applicable proportionate part of any directly allocable tax, imposed, assessment or levied by any governmental authority, which is assessed or levied against the City or directly affect the City's cost of operation and which the City is legally obligated to pay on the basis of meters, customers or rates of, or

revenues from gas or service sold, or on any other basis where direct allocation is possible.

15. Deposits:

Type of Service	Deposit
Residential	\$35.00, plus \$100.00 for persons not owning the property.
Commercial	\$200.00, or 2x the estimated monthly bill, whichever is greater at the time of application for service.
Industrial	\$200.00, or 2x the estimated monthly bill, whichever is greater at the time of application for service, or as may be negotiated by the City Manager

16. Miscellaneous Fees:

It shall be the policy of the City to charge customers for various services such as turn-offs, turn-ons and other services listed according to the following fee schedule:

- a) Disconnect/Turn-on due to non-payment of bill is **\$36.00** for inside the City customers and **\$42.00** for outside the City customers before 3pm. After 3pm, there will be a **\$50** fee.
- b) Transferring of account is **\$36.00**.
- c) Disconnect for summer months is **\$36.00**.
- d) Reconnect after summer months is **\$36.00**.
- e) Lighting of pilot lights (by appointments only) is **\$36.00**. There is no charge for persons older than 60 years. If the customer misses the appointment an additional charge of **\$5.00** will be assessed for the first missed appointment and **\$30.00** for the second and succeeding missed appointments.
- f) Altered or Tampered Equipment: **\$120.00**, plus cost to purchase and replace the equipment.
- g) Walk-Through Connection (temporary connection for the purpose of sale or showing any structure): **\$36.00**
- h) **Meter Re-read Fee:** Customers may request a service call for, among other matters, reading of water usage which they feel are excessive or an error. Such service call will result in the assessment of a **\$25.00** fee. If the service call is for something other than as described, the Call-Out rates listed below, will apply. If the service call reveals that there was an error on the part of the City, the fee will be waived.
- i) Natural Gas Refueling Station gasoline gallon equivalent (GGE) rate charge shall be calculated based on current gas pricing and gross receipts tax.

ATTACHMENT "E"

A. 2.1 Development Review Fee Schedule

Concurrency Determination (Commercial Sites & Subdivisions)	\$ 180.00
Comprehensive Plan Review (Commercial Sites & Subdivisions)	\$ 180.00

PLUS

2.2 Plan Review Fee

2.2.1 Residential Fees:

Project Area	(\$8.00 / 100 sq. ft.)	\$ Calculated
(Including Manufactured Homes)		

2.2.2 Subdivision:	\$ Calculated
Construction Plans (Plat, Preliminary & Final) (Minimum \$300)	\$30.00 / Lot

Surveyor Plat Review Fees	As Billed
Minor Replat	\$ 180.00
Minor Subdivision	\$ 300.00

2.2.3 Commercial Fees Site Plan (Building)

0 - 5000 sq. ft.	(\$9.00 / 100 sq. ft.)	\$ Calculated
Each additional 100 sq. ft.	(\$8.00 / 100 sq. ft.)	(or part thereof) (Minimum \$120.00)

Other Improvements (i.e. parking lots):

Greater than 1,000 Square Feet of Impervious Surface	\$ 240.00
Less than 1,000 Square Feet of Impervious Surface	\$ 100.00

2.2.4 Resubmittal	\$ 180.00
Subsequent Submittals	\$ 180.00 ea.
2.2.5 Planned Unit Development Projects Residential Base Fee:	\$ 400.00
Plus \$10.00 per residential unit for up to 40 units	
Plus \$5.00 per residential unit for each additional unit above 40	
Base Fee (Non-residential) \$500.00	
Plus \$4.00 per 100 sq. ft. of gross floor area for up to 10,000 sq. ft.	
Plus \$2.00 per 100 sq. ft. of gross floor area above 10,000 sq. ft.	
Each additional approval extension \$250.00	
*Not to exceed \$2,000.	

PLUS

2.3 Stormwater Review

2.3.1 Single Family by Owner	\$ 60.00
(Outside of platted subdivision with stormwater controls)	
2.3.2 Subdivision	\$ 900.00
Minor Subdivision	\$ 240.00
Minor Replat	\$ 120.00
2.3.3 Commercial Development	\$ 50.00
Stormwater Exemption (Less than 1000 sq. ft.)	\$ 120.00*
Impervious Area/Pavement	
2.3.4 Resubmittal	\$ 240.00
Subsequent Submittals	\$ 120.00 ea.

2.3.5 The applicant shall also pay all engineering costs for review of the proposed development by the City's engineer.

2.4 Life Safety / Fire Prevention Plan Review:

Base fee for first 10,000 sq. ft.	\$ 60.00
Additional fee (for each 1,000 s.f. or part thereof over 10,000 s.f.)	\$ 6.00
Fire Suppression System:	
Base Permit Fee	\$ 35.00
Hood Suppression Head- (per nozzle)	\$ 4.00
Fire Hose Cabinet, Garbage or Laundry Chute (each)	\$ 20.00
Fire Pump	\$ 60.00
Standpipe System (per hose connection)	\$ 12.00
Fire Sprinkler System Base Fee (first 100 heads)	\$ 60.00
Additional fee (for each additional sprinkler head > 100)	\$ 1.00
Fire Department Connection (Siamese) (each)	\$ 36.00
Fire Protection Equipment:	
Commercial Kitchen Hood (each)	\$ 36.00
Fire Alarm System (per device)	\$ 4.00
Fire Dampers (each)	\$ 10.00
Elevators (each)	\$ 36.00
Minimum Base Permit Fee for Life Safety / Fire Prevention	\$ 60.00

B. OTHER FEES

2.1 Residential

Accessory Building	\$ 60.00
Swimming Pool	\$ 60.00
Demolition	\$ 60.00
Fence – Interior	\$ 18.00
Fence - On corner or adjacent to easement	\$ 30.00
Driveway (addition/replacement, modification, widening, etc...)	\$ 30.00
New Driveway	\$ 60.00 Additional
re-inspections for all above (Minimum \$120.00)	

2.2 Non-Residential

Demolition	\$ 60.00
Sign (\$0.60 sq. ft.) (Minimum \$60.00)	\$ Calculated
Electronic Variable Message Signs	\$ 300.00
Wind Signs Ea. 30 Day Period	\$ 10.00
Child Awareness Signs	\$25.00
Mural within Historic District or thru Mural Society	\$ 60.00
Mural outside Historic District not processed thru the Mural Society (\$ 0.60 per sq. ft.)	\$Calculated
Outdoor Advertising (Minimum \$300.00)	
Communication Towers	\$ 600.00
Addition to Communication Tower (cellular, radio, etc...)	\$ 180.00
Commercial Tent	\$ 60.00
Temporary Structure	\$ 60.00
Fence - (not part of new development)	\$ 60.00
Driveway - (not part of new development)	\$ 90.00 ea.

(Includes \$25.00 site plan review fee)

2.3 Miscellaneous

Tree Removal - (Protected and/or Heritage Tree) (2 or less - \$30.00 minimum) (3 or more - \$12.00 per tree)	\$ Calculated
Move Structure on Same Lot	\$ 30.00
Move Structure in or out of city	\$ 90.00
Land Disturbing/Site Development Permit	\$ 60.00
Certificate of compliance for sale of liquor, beer, malt beverages or wine for on premise consumption.	\$ 250.00
Zoning/Code Compliance Letter	\$125.00

C. Land Development Related Fees

	<u>Commercial & Subdivision Residential</u>	
Variance - Special Exception	\$250.00	\$ 250.00
Certified Mail Costs	Actual Cost	Actual Cost
Publication Costs (if required)	Actual Cost	Actual Cost
Rezoning with no Future Land Use Map change	\$465.00	\$465.00
Rezoning with Future Land Use Map change	\$585.00	\$585.00
Certified Mail Costs	Actual Cost	Actual Cost
Publication Costs	Actual Cost	Actual Cost
Administrative Appeal	\$200.00	\$200.00
Amendment to Land Development Regulations	Case by Case	
Comprehensive Plan Amendment	Case by Case	

*Fees will be estimated by the Planning & Development Department and will be charged to the requester before the paperwork is started.

Section 3: Any nonprofit organization must pay the same fees as set forth in this Ordinance unless special exception is granted by the City Council.

Section 4: Any violation of any of the provisions contained in this Ordinance for any known work which commences prior to securing appropriate permit or approval, the fee shall be double the applicable plan check fee and shall be punishable by a fine not exceeding six hundred dollars (\$600.00). Each day any violation of any provisions of this Ordinance continues shall constitute a separate offense.

Traditional Neighborhood Development Fees

1.4 Proposed Fees.

Section 3.2.1 - General & Conceptual Implementation Plan Review Fee - \$4.50 per 100 square feet of building area total for both reviews.

* No Resubmittal Fee

The applicant shall also pay all engineering costs for review of the stormwater management plan for the proposed development by the City's Engineer.

Section 3.3 – Specific Implementation Plan Review fee - \$500.00

*Applicant is responsible for filing all documents within 10 days of final approval with the appropriate authorities and for paying all costs associated therein.

ATTACHMENT "F"

BUSINESS TAX FEES

BUSINESS TAX; DATES DUE AND DELINQUENCY; PENALTIES. TERM, HALF-YEAR LICENSE

(1) (a) All business tax receipts shall be sold by the city clerk beginning July 1st of each year, are due and payable on or before September 30th of each year, and expire on September 30th of the succeeding year. If September 30th falls on a weekend or holiday, the tax is due and payable on or before the first working day following September 30th. Receipts that are not renewed when due and payable are delinquent with a penalty of 10 percent for the month of October, plus an additional 5 percent penalty for each subsequent month. Delinquent penalty may not exceed 25 percent of the business tax for the delinquent establishment. The amount of business taxes shall increase by 5% in 2009, 2011, 2013 and 2015.

(b) Any person who engages in or manages any business, occupation, or profession without first paying the business tax, if required, is subject to a penalty of 25 percent of the tax due, in addition to any other penalty provided by law or ordinance.

(c) Any person who engages in any business, occupation, or profession covered by this ordinance, who does not pay the required business tax within 150 days after the initial notice of tax due, and who does not obtain the required business tax receipt is subject to civil actions and penalties, including court costs, reasonable attorney's fees, additional administrative costs incurred as a result of collection efforts, and a penalty of up to \$250.

(2) No license shall be issued for more than one year, and for each license obtained between October first and April first, the full tax for one (1) year shall be paid, except as herein provided, and for each license obtained from April first to September thirtieth, one-half (1/2) of the full tax for one (1) year shall be paid.

TRANSFER

Any business tax receipt may be transferred to a new owner, when there is a bona fide sale of the business, upon payment of a transfer fee of up to 10 percent of the annual business tax, but not less than \$3 nor more than \$25, and presentation of the original business tax receipt and evidence of the sale.

Upon written request and presentation of the original business tax receipt, any business

tax receipt may be transferred from one location to another location upon payment of a transfer fee of 10 percent of the annual license tax, but not less than \$3 nor more than \$25.

UNCLASSIFIED OCCUPATIONS

Any business, occupation, profession or exhibition, substantial, fixed or temporary, engaged in by any person, whether in a building, tent, or upon the street, vacant lot or anywhere in the open air within the city and not specifically designated in this article, shall pay a business tax of \$250.00.

CITY OF MILTON

BUSINESS TAX FEE SCHEDULE

2015

CLASSIFICATION	CODE	AMOUNT
PS-PROFESSIONAL SERVICES-	1000	\$170.17
Including, but not limited to:		
PS-ACCOUNTANTS	1010	\$170.17
PS ACUPUNCTURIST	1020	\$170.17
PS-ARCHITECTS	1030	\$170.17
PS- ATTORNEYS	1040	\$170.17
PS-AUCTIONEERS	1050	\$170.17
PS-AUCTION/LS THAN 30 DAYS	1055	\$170.17
PS-CERTIFIED PUBLIC ACCTS	1060	\$170.17
PS- ENGINEERS	1070	\$170.17
PS- DENTISTS	1080	\$170.17

PS-FUNERAL DIRECTORS/ EMBALMING	1090	\$170.17
PS-GEOLOGIST	1100	\$170.17
PS-HEARING AID SPECIALIST	1110	\$170.17
PS-MENTAL HEALTH COUNSELORS	1120	\$170.17
PS-MARRIAGE & FAMILY THERAPIST/ COUNSELOR	1130	\$170.17
PS-PHYSICAL THERAPIST	1140	\$170.17
PS-PHYSICIANS INCL ANY LICENSED DR	1150	\$170.17
PS-SURVEYORS	1160	\$170.17
PS-VETERINARIANS	1170	\$170.17
FI-FINANCIAL RELATED INSTITUTION	1500	\$425.43
FI-BANKS	1510	\$425.43
FI-LOAN & SAVINGS	1520	\$425.43

FI-CAR TITLE LOAN	1530	\$425.43
FI-PAYDAY ADVANCE	1540	\$425.43
FI-BONDING	1610	\$425.43
FI-CREDIT UNIONS/ASSOC	1620	\$425.43
FI-HOME MORTGAGE BROKERS	1630	\$425.43
FI-MONEY LENDERS	1640	\$425.43
FI-PAWNBROKERS	1650	\$425.43
FI-AGENCIES/BROKERS	1710	\$425.43
FI-FINANCE	1720	\$425.43
FI-OTHER FINANCIAL RELATED INSTITUTIONS	1600	\$425.43
MI-MISCELLANEOUS INSTITUTIONS	1700	\$182.32
MI-DETECTIVE AGENCIES	1730	\$182.32
MI-CREDIT BUREAU	1740	\$182.32

MI-TRAVEL AGENCIES	1750	\$182.32
MI-EMPLOYMENT AGENCIES	1760	\$182.32
CT-CONTRACTORS/SUB-CONTRACTOR		
10 EMPLOYEES OR LESS	2000	\$133.71
MORE THAN 10 EMPLOYEES	2001	\$267.41
CT-DEMOLITION CONTRACTOR -- 10 EMPLOYEES OR LESS	2010	\$133.71
MORE THAN 10 EMPLOYEES	2011	\$267.41
CT-ELECTRICIAN CONTRACTOR -- 10 EMPLOYEES OR LESS	2020	\$133.71
MORE THAN 10 EMPLOYEES	2021	\$267.41
CT-EXCAVATION CONTRACTOR -- 10 EMPLOYEES OR LESS	2030	\$133.71
MORE THAN 10 EMPLOYEES	2031	\$267.41
CT-EXTERIOR HOUSE WASHERS -- 10 EMPLOYEES OR LESS	2040	\$133.71
MORE THAN 10 EMPLOYEES	2041	\$267.41
CT-HANDYMAN -- 10 EMPLOYEES OR LESS	2050	\$133.71
MORE THAN 10 EMPLOYEES	2051	\$267.41
CT-HVAC -- 10 EMPLOYEES OR LESS	2060	\$133.71
MORE THAN 10 EMPLOYEES	2061	\$267.41

CT-PAINTING CONTRACTOR -- 10 EMPLOYEES OR LESS	2070	\$133.71
MORE THAN 10 EMPLOYEES	2071	\$267.41
CT-PAVING CONTRACTOR -- 10 EMPLOYEES OR LESS	2080	\$133.71
MORE THAN 10 EMPLOYEES	2081	\$267.41
CT-PEST CONTROL -- 10 EMPLOYEES OR LESS	2090	\$133.71
MORE THAN 10 EMPLOYEES	2091	\$267.41
CT-PILE DRIVERS -- 10 EMPLOYEES OR LESS	2100	\$133.71
MORE THAN 10 EMPLOYEES	2101	\$267.41
CT-PLUMBING CONTRACTOR -- 10 EMPLOYEES OR LESS	2110	\$133.71
MORE THAN 10 EMPLOYEES	2111	\$267.41
CT-ROOFING CONTRACTOR -- 10 EMPLOYEES OR LESS	2120	\$133.71
MORE THAN 10 EMPLOYEES	2121	\$267.41
CT-SWIMMING POOL CONTRACTOR -- 10 EMPLOYEES OR LESS	2130	\$133.71
MORE THAN 10 EMPLOYEES	2131	\$267.41
CT-WELL DRILLING -- 10 EMPLOYEES OR LESS	2140	\$133.71
MORE THAN 10 EMPLOYEES	2141	\$267.41
CT-TREE SERVICE-- 10 EMPLOYEES OR LESS	2150	\$133.71
MORE THAN 10 EMPLOYEES	2151	\$267.41

SVC-SERVICES	3000	\$133.71
SVC-HOME OCCUPATION	3005	\$60.77
SVC-ADVERTISING	3010	\$133.71
SVC-ATHLETIC CLUBS	3020	\$133.71
SVC-BEAUTY/BARBERS	3030	\$60.77
PLUS EACH ADDITIONAL CHAIR UNDER MASTER LIC		\$18.23
SVC-BEAUTICIANS/BARBERS (INDEP CONTR)	3040	\$60.77
SVC-BODY PIERCING	3050	\$133.71
SVC-CABLE/SATELLITE RECEIVER	3060	\$133.71
SVC-COMPUTER RELATED	3070	\$133.71
SVC-CHILD CARE	3080	\$133.71
SVC-CONSIGNMENT SHOPS	3090	\$133.71
SVC-DRY CLEANERS	3100	\$133.71
SVC-GARAGE REPAIR SHOPS\SMALL ENGINE	3110	\$133.71

SVC-HOME HEALTH CARE AGENCIES	3120	\$133.71
SVC-INTERIOR DECORATORS/DESIGNERS	3130	\$133.71
SVC-LANDSCAPING	3140	\$133.71
SVC-LAUNDROMATS	3150	\$133.71
SVC-LIMOUSINE SERVICE	3160	\$133.71
SVC-MARINAS	3170	\$133.71
SVC-NAIL TECHNICIANS	3180	\$60.77
SVC-NEWSPAPERS	3190	\$133.71
SVC-PAINT SHOP/AUTOMOBILE	3200	\$133.71
SVC-PET GROOMING	3210	\$133.71
SVC-LICENSED PHYS MASSAGE THERAPIST	3220	\$133.71
SVC-REAL ESTATE AGENTS	3230	\$133.71
SVC-SCRAP METAL DEALERS	3240	\$133.71

SVC-TANNING SALON	3250	\$133.71
SVC-TATOO ARTIST	3260	\$133.71
SVC-WRECKERS * With Proof of Liability	3270	\$133.71
SVC-VENDING COMPANIES	3280	\$133.71
SVC-REAL ESTATE BROKER	3290	\$267.41
INS-INSURANCE COMPANY	4000	\$267.41
INS-INSURANCE AGENTS	4100	\$133.71
INS-INSURANCE ADJUSTERS	4200	\$133.71
AD-ADULT ENTERTAINMENT (Amending Ordinance 1150-04)	4500	\$911.63
(SEXUALLY ORIENTED BUSINESS)		
PLUS EACH EMPLOYEE		\$91.16
CO-RADIO/COMM BROADCASTING	4600	\$170.17
STORAGE BUILDINGS- Up to 50 units	4670	\$170.17

Over 50 units	4671	\$267.41
HO-HOTELS & MOTELS	4700	\$267.41
BB-BOARD/BED & BREAKFAST	4750	\$170.17
APARTMENTS, CONDOS, TRAILER SPACES		
1 - 4	4800	\$133.71
5 - 10	4810	\$182.32
11 - 50	4820	\$267.41
51 - 100	4830	\$546.98
101 - 200	4840	\$729.31
201 - 500	4850	\$911.63
501 OR MORE	4860	\$1,093.95
TC-TAXI CABS Master License	5000	\$170.17

PLUS EACH VEHICLE		\$91.16
ET-ENTERTAINMENT	5500	\$170.17
ET-MINIATURE GOLF COURSE	5510	\$170.17
ET-BOWLING ALLEY	5520	\$170.17
ET-SKATING RINK	5530	\$170.17
ET-HEALER	5540	\$170.17
ET-PALM READER	5550	\$170.17
ET-CLAIRVOYANT	5560	\$170.17
BI-BILLIARD HALLS	5700	\$170.17
PLUS EACH TABLE		\$36.47
THEATRES	5730	\$170.17
PLUS EACH ADDITIONAL SCREEN		\$91.16
AC-ARCADES	5750	\$170.17

PLUS EACH VIDEO MACH, PINBALL ETC		\$24.31
TEMPORARY USE PERMITS		
AMUSEMENTS, CARNIVALS CIRCUSES (<i>PER DAY FEE</i>)	5800	\$243.11
SALES FROM TENTS (FIREWORKS, TREES, ETC- PER UNIT PRICE LESS THAN \$500.00) up to 45 consecutive days consistent with Ordinance No. 1108	5810	\$182.32
RT-RESTAURANTS	6000	\$133.71
INCLUDES MOBILE LUNCH WAGONS		
BARS, NIGHTCLUBS, TAVERNS	6010	\$133.71
DL-DEALERSHIPS	7000	\$376.80
DL-AUTOMOBILE/NEW & USED	7100	\$376.80
DL-RECREATIONAL VEHICLES	7200	\$376.80
DL-MOBILE HOMES/HOUSE TRAILERS	7300	\$376.80
DL-UTILITY TRAILERS	7400	\$376.80

DL-BOAT DEALERSHIPS	7500	\$345.30
RS-RETAIL SALES	8000	\$133.71
INCLUDES VIDEO SALES, RENTALS		
RS-ALCOHOLIC BEVERAGE SALES	8010	\$133.71
RS- RETAIL SALES LESS THAN 10,000 SQ FT	8100	\$133.71
RS-BUILDING MORE THAN 10,000 SQ FT	8200	\$267.41
RS-SECONDHAND STORES	8300	\$133.71
RETAIL SALES/CONVENIENCE < 10000 SF	8400	\$133.71
PLUS EACH NOZZLE		\$18.23
RETAIL SALES/CONVENIENCE >10000 SF	8500	\$267.41
PLUS EACH NOZZLE		\$18.23
RETAIL SALES INDEPENDENT CONTRACTORS	8600	\$48.63
(MINI MALL-- EACH VENDOR)		
UO-UNCLASSIFIED OCCUPATIONS	9000	\$425.43
SO- SOLICITOR (Amending Ordinance 1053)	9100	\$182.32

ATTACHMENT "G"

Public Safety Fees:

1. The Fire Service fee in accordance with Section 2-660 is \$500.00.

2. The false alarm service charge as set forth in Section 24-32 is \$25.00 after 4 to 6 calls, \$50.00 after 7 to 9 calls and \$100.00 for every call thereafter.
3. The Parking Violation fines assessed in accordance with Sections 46-31, 46-32 and 46-33 and 46-34 are \$30.00 for any person who parks a motor vehicle in violation of Chapter 316 and \$200.00 for any person who parks a motor vehicle in violation of Chapter 316 requiring enforcement of parking requirements for people with disabilities. The fee for purchase of residential permit parking in accordance with 46-59 is \$100.00 for the first and subsequent parking permits and \$25.00 for guest permits and \$25.00 for replacement permits.
4. Parking Fines
 - a) Any person who parks a motor vehicle in violation of F.S. ch. 316, The State Uniform Traffic Control, shall be assessed a fine in the sum of \$30.00.
 - b) Any person who parks a motor vehicle in a designated parking space for a period of time which exceeds the time allowed by posted notices or purchased from a time meter device shall be assessed a fine in the sum of \$30.00.
 - c) Any person who parks a motor vehicle in an area which is designated as a “no parking area” or in words of similar content or meaning, shall be assessed a fine in the sum of \$30.00.
 - d) Any person who parks a motor vehicle in violation of F.S. ch. 316, The State Uniform Traffic Control, regarding the enforcement of parking requirements for persons with disabilities, shall be assessed a fine of \$200.00.
5. Impoundment Fee for skateboards, in-line skates, etc. is \$100.00.

ATTACHMENT “H”

Vendor Fees:

1. The fees for Temporary Use Permits in accordance with Section 14-33 are as follows:

Special Uses. A temporary use permit must be obtained and may be granted for a period not to exceed the number of days set forth below for such temporary uses as:

- a) Circuses, Carnivals, Fairs, Outdoor Shows and similar temporary uses:
Maximum fifteen (15) days
 - b) Tent Sales including fireworks, Christmas trees and similar tent sales of goods with a per unit price of less than \$500.00: Maximum forty-five (45) consecutive days
 - c) Temporary promotional activities including sidewalk sales not appurtenant to an existing retail location: Maximum forty-five (45) consecutive days for areas not within the Corridor Overlay District. In the Corridor Overlay District temporary promotional activities including sidewalk sales not appurtenant to an existing retail location: Maximum of seven (7) days in any one hundred and eighty (180) day period.
 - d) Other similar uses of a temporary nature: Maximum fifteen (15) days
 - e) No temporary use permits will be granted for sales of good with a unit price of \$500.00 or more.
2. The Peddlers & Solicitors License Fee as set forth in Section 36-79 is \$150.00. Any person soliciting without a permit as required by Ordinance 1288-08, Sections 17(h) and 19(b) shall be in violation of the Ordinance. Such a violation is a category one code violation as defined by Ordinance No. 1259-07 and the procedure for citation and appeal is as defined in ordinance No. 1151-04.
 3. The Mobile Vendor License Fee as set forth in Section 36-124 is \$500.00 annually plus the occupational license fee.
 4. The Itenerant Vendors Fee as set forth in Section 36-199 is \$150.00.

ATTACHMENT "I"

Code Enforcement Fees:

1. Code Enforcement Violations as set forth in Section 20-127 are as follows:

CITATION FEE SCHEDULE

I. Category One: The following violations and those similar thereto will be punished by a civil penalty of \$120.00 for the first violation:

- a. Untagged/inoperable vehicles
- b. Violation of sign ordinance, including failure to remove political signs in accordance with Ordinance #854
- c. Violation of attractive and/or public nuisance
- d. Keeping of domestic animals as described in Ordinance #899
- e. Graffiti
- f. Violation of parking and storing of major recreational equipment
- g. Overgrown lots/Kudzu
- h. Illegal use of right-of-ways
- i. Semi-truck, tractor trailer, bus or bus type vehicle parking violations
- j. Violation of Ordinance #1035; addressing

II. Category Two: The following violations and those similar thereto will be punished by a civil penalty of \$180.00 for the first violation:

- k. Failure to obtain any required permit
- l. Violation of peddlers, solicitors, and canvassers permit (each individual)
- m. Taxicab regulations
- n. None-permitted use in all zoning districts
- o. Failure to comply with Ordinance #1140-04; Preservation and maintenance requirements for single family and/or multi-family rental units

III. Category Three: The following violations and those similar thereto will be punished by a civil penalty of \$300.00:

- p. Illegal excavation and fill activities
- q. Stormwater/wastewater violations
- r. Blackwater River water quality and recreational resource violations

2. The fees for management of fats, oils and grease as set forth in Section 48-480 are based on water usage and determined as follows:

(a) Fees and billing. The fees provided for in this Article are separate and distinct from any and all other fees chargeable by the City. All fees shall become immediately due and owing to the City upon receipt of invoice(s) for rendition of services or expenditure by

the City and shall be delinquent if not fully paid within thirty (30) calendar days after receipt. Any delinquent amount shall be subject to a late charge of ten percent (10%). Fees applicable to the Article are as follows:

(1) Permit fees for FSE's. Commercial Wastewater Discharge Permit (CWDP) fees shall be determined according to the computed average daily water usage by the FSE based on at least six (6) months of accumulated data from the potable water meter(s). Fees shall be assessed following the initial pre-permit inspection and subsequently thereafter upon submission of commercial wastewater discharge permit renewal applications. Permits are valid for a period not to exceed two (2) years unless revoked under the provisions of this Article and fees shall be based on water usage, calculated as follows:

- a. Less than 5000 gallons per day, \$50.00
- b. 5001 gallons to 10,000 gallons per day, \$100.00
- c. 10,001 gallons to 15,000 gallons per day, \$150.00
- d. Greater than 15,001 gallons per day, \$200.00

(2) In the case of a new FSE, best professional judgment shall be applied by the Control Authority to determine the projected average daily water usage by the FSE using the following criteria without the water meter data:

- a. Size of food handling area and number of employees;
- b. Number of meals served per day (if applicable);
- c. Number of seats or beds (if applicable);
- d. Types of washing up processes;
- e. Number of sinks, garbage disposals, dishwashers, floor drains, restrooms, etc.;

(3) Permit fees for automotive related enterprises. A one hundred dollar (\$100.00) permit fee shall be assessed and due at the time of the initial commercial wastewater discharge permit application submission and subsequently thereafter upon submission of commercial wastewater discharge permit renewal applications. Permits are valid for a period not to exceed two (2) years unless revoked under the provisions of this Article.

(4) Inspection and re-inspection fee. There shall be no charge for periodic inspections conducted by the Control Authority at FSEs and automotive related facilities with current CWDP's. If a grease interceptor, grease trap, or oil/water separator has to be reinspected because of deficiencies found during the previous inspection by the Control Authority, and all of the deficiencies have been corrected, there shall be no charge for the re-inspection. If all of the deficiencies have not been corrected, a first re-inspection fee of one hundred dollars (\$100.00) shall be charged. If a

second or subsequent re-inspection is required, a re-inspection fee of two hundred and fifty dollars (\$250.00) shall be charged if all deficiencies still have not been corrected. Such fee shall be in addition other enforcement actions if all of the deficiencies have still not been corrected.

(5) Demand monitoring fees. Fees for any demand monitoring, sampling, and analysis of wastewater discharges deemed necessary for the protection of the City's WWF shall be charged to the FSE or automotive related enterprise in the amounts established in Chapter.

3. The Stormwater Utility Fee base rate established in accordance with Section 48-580 is:

Single Family Residential User Fee (base rate). The fee that residential users within the limits of the stormwater utility, pay for their utility usage. The base rate in the City of Milton has been established at \$3.00 per month for a single family residential dwelling (SFRD).

Other Developed Property User Fee. The fee that other developed property owners within the limits of the stormwater utility pay for their usage consists of a base fee of \$4.00 per month for those properties with 5232 sq. ft. of impervious surface area or less. All properties with impervious surface area in excess of 5232 sq. ft. others are calculated according to the following formula: Other Developed Property ERC's=Impervious Surface Area in square feet for the property in question ÷ ECU square feet (5232sq. ft.) x \$4.00.

ATTACHMENT "J"

Miscellaneous Fees:

1. The fee for Alcoholic Beverage Certificate of Compliance in accordance with Section 6-3 is \$250.00.
2. The Milton Cemetery rules provide a penalty as set forth in Section 16-39, of \$50.00 for the first offense, \$100.00 for the second offense, \$200.00 for the third offense and \$500.00 for every offense thereafter.
3. The returned check fees are determined by Florida Statutes, copies are charged at \$.15 per copy and \$1.00 per copy of recorded meeting tapes.
4. An Event that has 250 or more participants will be required to rent the Portable Restroom at a cost of \$250. If the generator is needed, the cost will be \$350.

ATTACHMENT "K"

1. Park Usage Fees:

Riverwalk:

North Riverwalk Area	\$100
South Riverwalk Area	\$150
Entire Riverwalk Area	\$200
Gazebo at North Riverwalk (4 Hour Limit)	\$ 50
Pavilion at South Riverwalk (4 Hour Limit)	\$ 50

Russell Harber Landing:

Pavilion at Russell Harber Landing (8 Hour Limit)	\$ 50
Picnic Area at Russell Harber Landing (3 Hour Limit)	\$ 20

Carpenter's Park:

Pavilion at Carpenter's Park (8 Hour Limit)	\$ 50
Picnic Area At Carpenter's Park (3 Hour Limit)	\$ 20

Skate Park:

Skate Park (4 Hour Limit)	\$400
• Each Additional Hour	\$ 75

Tennis Court Facilities:

Monthly Price:	\$ 2
Yearly Price:	\$ 24

2. Milton Community Center Rooms (Non-Profit/Schools/Government) Room Rental Fees:

Gymnasium - First 5 Hours:	\$150
• Each Additional Hour:	\$ 40
Gracey Room A - First 2 Hours:	\$ 25
• Each Additional Hour:	\$ 15
Gracey Room B - First 2 Hours:	\$ 25

• Each Additional Hour:	\$ 15
Meeting Room C - First 2 Hours:	\$ 25
• Each Additional Hour:	\$ 15
Conference Room - \$10 Per Hour	
Gracey Multi-purpose Room A & B - First 2 Hours:	\$ 50
• Each Additional Hour:	\$ 15
Kitchen (NO USE OF EQUIPMENT) - First 2 Hours:	\$ 25
• Each Additional Hour:	\$ 15
Kitchen (USE OF EQUIPMENT – MUST BE PREQUALIFIED BY CITY OF MILTON – USE OF UTENSILS NOT INCLUDED) - First 2 Hours:	\$ 50
• Each Additional Hour:	\$ 15
Entire Facility (except office area) - First 5 Hours:	\$1,000
• Each Additional Hour:	\$100
PA System Rental:	\$ 40
Projector & Screen (100”) Rental:	\$ 40

3. Milton Community Center Rooms (Commercial/Business/Individual) Room Rental Fees:

Gymnasium - First 5 Hours:	\$250
• Each Additional Hour:	\$ 50
Gracey Room A - First 2 Hours:	\$ 60
• Each Additional Hour:	\$ 20
Gracey Room B - First 2 Hours:	\$ 60
• Each Additional Hour:	\$ 20
Meeting Room C - First 2 Hours:	\$ 50
• Each Additional Hour:	\$ 15
Conference Room – First 2 Hours:	\$ 25
• Each Additional Hour:	\$ 10
Gracey Multi-purpose Room A & B - First 2 Hours:	\$100
• Each Additional Hour:	\$ 25

Kitchen (NO USE OF EQUIPMENT) - First 2 Hours:	\$ 60
• Each Additional Hour:	\$ 20
Kitchen (USE OF EQUIPMENT – MUST BE PREQUALIFIED BY CITY OF MILTON – USE OF UTENSILS NOT INCLUDED) - First 2 Hours:	\$100
• Each Additional Hour:	\$ 25
Entire Facility (except office area) - First 5 Hours:	\$1,200
• Each Additional Hour:	\$125
PA System Rental:	\$ 50
Projector & Screen (100”) Rental:	

ORDINANCE NO. # 1969-21

**AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF MILTON;
AMENDING THE CLASSIFIED SALARY PAY TABLE OF THE CITY OF MILTON;
ADOPTING A NEW PAY RANGE SCHEDULE; PROVIDING FOR THE ANNUAL SALARY
OF THE CITY CLERK AND CITY MANAGER; AND PROVIDING FOR AN EFFECTIVE
DATE.**

BE IT ENACTED by the City Council of the City of Milton, Florida:

Section 1: The attached Salary Pay Table and Position Pay Range Schedule are hereby adopted. Prior tables and schedules are hereby cancelled. The tables and schedules shall remain on file in the City Clerk's office as required by Section 38-1 of the Milton Code of Ordinances.

Section 2: Section 38-1 of the Milton Code of Ordinances is hereby modified to read as follows:

City Manager - Salary as determined by Council

City Clerk - Salary as determined by Council in consultation with City Manager

A travel allowance of twelve hundred dollars (\$300.00) is authorized for the remainder of the term of the retiring City Clerk.

Section 3: All ordinances and parts of ordinances in conflict with this ordinance are hereby repealed.

Section 4: Should any portion of this ordinance be declared invalid or unconstitutional, the remaining portions shall remain unaffected.

Section 5: This ordinance shall be effective for pay purposes on the first full payroll in October 2021.

MILTON CITY COUNCIL

By: _____
Heather Lindsay, Mayor

ATTEST:

Dewitt Nobles, City Clerk

Date of First Reading: _____

Date of Publication: _____

Date of Second Reading: _____

Date of Passage: _____

Full Time Equivalents (FTE)

FY2022

Council Approved FY2022	Funded FY2022	Department/Position	Range
FTE's	FTE's		
Administrative Department: (001-513)			
1	1	City Manager	Salary
1	1	Public Works Director	Salary
1	1	Budget Coordinator	Salary
1	1	HR Assistant / City Manager Assistant	18
1	1	Purchasing Agent/Risk Manager	Salary
1	1	HR Coordinator	20
1	1	Purchasing Clerk/Admin. Assistant	18
1	1	Public Wks/Administrative Assistant	18
0.5	0.5	Public Wks/Admin Clerk	14
1	1	Grants/Projects Manager	Salary
9.5	9.5		
Planning & Development Department: (001-515)			
1	1	Planning & Dev. Director	Salary
1	1	Current Planner	Salary
1	1	Asst Planner/Mitigation Specialist	Salary
1	1	Code Enforcement Officer	20
0.25	0.25	Part Time Code Enforcement Officer	20
1	1	Administrative Assistant/Permits Clerk	18
5.25	5.25		
Finance: (001-516)			
1	1	Chief Financial Officer	Salary
1	1	Administrative Accounts Payable Clerk	19
1	1	Administrative Payroll Clerk	19
1	1	Accounting Clerk III	16
2	2	Accounting Clerk II	14
1	1	Accounting Clerk I	13
7	7		
Police Department: (001-521)			
1	1	Police Chief	Salary
2	2	Police Captain	PCT
3	3	Police Sergeant	PS
3	3	Police Corporal	PC
12	12	Police Officer	
0.5	0.5	Police Officer - PT	PTPO
0	0	Police Records Supervisor	PRS
8	8	Dispatcher/Records Clerk	PDS
29.5	29.5		
Fire Department: (001-522)			
1	1	Fire Chief	Salary
3	3	Fire Captain	FCP
3	3	Fire Lieutenant	LT
10	10	Fire Fighter	
0	0	Fire Chaplain Volunteer	FF
17	17		
IT Department: (001-523)			
1	1	Director	Salary
1	1	IT Systems Analyst	21
2	2		

City Clerk: (001-524)			
1	1	City Clerk	Salary
1	1		

Street: (001-541)			
1	1	Streets & Sanitation Department Head	Salary
1	1	Street Municipal Service Wrker IV (Team Leader)	20
3	3	Street Municipal Service Wrker III	17
1	1	Street MSW II Street Sweeper	15
2	2	Street Municipal Service Wrker II	15
0	0	Street Municipal Service Wrker I	12
0.5	0.5	Street/Sanitation Municipal Service Wrker I Float	12
1	1	Auto Mechanic IV (Team Leader)	21
1	1	Auto Mechanic III	19
10.5	10.5		

Parks & Recreation Department: (001-572)			
1	1	Parks & Recreation Director	Salary
1	1	Parks Recreation Activity Coordinator	Salary
0.5	0.5	Parks Asst PT Program Coordinator	15
1	1	Parks Custodian	11
3.5	3	Parks Facility Coordinator	15
	0.5	Saturday Facility Coordinator	Salary
7	7		

Landscape: (001-573)			
1	1	Landscape Department Head	Salary
1	1	Landscape Municipal Service Worker IV-Team Lead	21
1	1	Landscape Municipal Service Worker III	17
3	3	Landscape Municipal Service Worker II	15
1	1	Landscape Municipal Service Worker I	12
1	1	Landscape Inmate Supervisor	17
8	8		

ECONOMIC DEVELOPMENT: (001-574)			
1	1	Economic Development Director	Salary
1	1	Asst. Director of Economic Director	Salary
2	2		

GAS: (Utilities 402-532) & (PIO 402-533)			
0.5	0.5	Utility Department Head (1/2 Gas & 1/2 Water)	Salary
0.5	0.5	Utilities Admin Asst (1/2 Gas, 1/2 Water Svcs)	18
1	1	Utility Department - Field Superintendent (Gas)	22
1	1	Utility Department Foreman	21
1	1	Utility Service Technician IV (Gas) - Team Leader	20
7	2	Utility Service Technician III (Gas)	17
	1	Utility Service Technician II / Operator	15
1	5	Utility Service Technician II (Gas)	15
0	0	Utility Service Technician I (Gas)	12
0	0	Public Information Officer (1/2 Admin; 1/2 Gas)	Salary
12	12		

Water/Sewer-Wastewater: (403-535)			
1	1	Water/WWTP Department Head	Salary
1	1	WWTP Plant Operator IV / Asst. Plant Super.	22
6	2	WWTP Plant Operator III	21
0	2	WWTP Plant Operator II	20
0	2	WWTP Plant Operator I	19
0	0	WWTP Plant Operator	16
8	8		

Water/Sewer-Water Svcs. (403-536)			
0.5	0.5	Utility Department Head (1/2 Gas & 1/2 Water)	Salary
0.5	0.5	Utilities Admin Asst (1/2 Gas, 1/2 Water Svcs)	18
1	1	WTR/SWR -Field Superintendent	22
2	2	WTR/SWR -Crew Foreman	21
2	2	WTR/SWR -Service Tech IV	20
1	1	WTR/SWR -Lift Station Mechanic	19
8	3	WTR/SWR -Service Tech III	17
0	5	WTR/SWR -Service Tech II	15

0	0	WTR/SWR -Service Tech I	12
1	1	Warehouse & Inventory Clerk	18
1	1	Utilities Clerk	14
1	1	Meter Foreman	21
0.5	0.5	Public Works/Admin Clerk	14
18.5	18.5		

Sanitation: (404-534)			
1	1	Sanitation Foreman	21
0	0	Sanit Municipal Service Wrkr IV / Driver Suprvsr	17
5	5	Sanit Municipal Service Wrkr III / Driver	17
0.5	0.5	Street/Sanitation Municipal Service Wrkr I Float	12
1	1	Sanit Municipal Service Wrkr I	11
7.5	7.5		

144.75	144.75
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9	9	Mayor & Council	
153.75	153.75		

		3.6%	3.4%	3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	
	<u>G16/01</u>	<u>G16/02</u>	<u>G16/03</u>	<u>G16/04</u>	<u>G16/05</u>	<u>G16/06</u>	<u>G16/07</u>	<u>G16/08</u>	<u>G16/09</u>	<u>G16/10</u>	<u>G16/11</u>	<u>G16/12</u>	<u>G16/13</u>	<u>G16/14</u>	<u>G16/15</u>	
General 16	hrly	13.09	13.56	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10
	bi-wkly	1047.20	1084.80	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00
	annual	27227.20	28204.80	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00
		3.9%	3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	
	<u>G17/01</u>	<u>G17/02</u>	<u>G17/03</u>	<u>G17/04</u>	<u>G17/05</u>	<u>G17/06</u>	<u>G17/07</u>	<u>G17/08</u>	<u>G17/09</u>	<u>G17/10</u>	<u>G17/11</u>	<u>G17/12</u>	<u>G17/13</u>	<u>G17/14</u>	<u>G17/15</u>	
General 17	hrly	14.02	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91
	bi-wkly	1121.60	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80
	annual	29161.60	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80
		3.8%	3.2%	4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	
	<u>G18/01</u>	<u>G18/02</u>	<u>G18/03</u>	<u>G18/04</u>	<u>G18/05</u>	<u>G18/06</u>	<u>G18/07</u>	<u>G18/08</u>	<u>G18/09</u>	<u>G18/10</u>	<u>G18/11</u>	<u>G18/12</u>	<u>G18/13</u>	<u>G18/14</u>	<u>G18/15</u>	
General 18	hrly	14.57	15.13	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89
	bi-wkly	1165.60	1210.40	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20
	annual	30305.60	31470.40	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20
		4.0%	3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	
	<u>G19/01</u>	<u>G19/02</u>	<u>G19/03</u>	<u>G19/04</u>	<u>G19/05</u>	<u>G19/06</u>	<u>G19/07</u>	<u>G19/08</u>	<u>G19/09</u>	<u>G19/10</u>	<u>G19/11</u>	<u>G19/12</u>	<u>G19/13</u>	<u>G19/14</u>	<u>G19/15</u>	
General 19	hrly	15.62	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00
	bi-wkly	1249.60	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00
	annual	32489.60	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00
		3.9%	3.7%	3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	
	<u>G20/01</u>	<u>G20/02</u>	<u>G20/03</u>	<u>G20/04</u>	<u>G20/05</u>	<u>G20/06</u>	<u>G20/07</u>	<u>G20/08</u>	<u>G20/09</u>	<u>G20/10</u>	<u>G20/11</u>	<u>G20/12</u>	<u>G20/13</u>	<u>G20/14</u>	<u>G20/15</u>	
General 20	hrly	16.25	16.88	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18
	bi-wkly	1300.00	1350.40	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00	2254.40
	annual	33800.00	35110.40	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00	58614.40
		3.6%	4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	
	<u>G21/01</u>	<u>G21/02</u>	<u>G21/03</u>	<u>G21/04</u>	<u>G21/05</u>	<u>G21/06</u>	<u>G21/07</u>	<u>G21/08</u>	<u>G21/09</u>	<u>G21/10</u>	<u>G21/11</u>	<u>G21/12</u>	<u>G21/13</u>	<u>G21/14</u>	<u>G21/15</u>	
General 21	hrly	17.51	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99
	bi-wkly	1400.80	1451.20	1510.40	1566.40	1626.40	1697.60	1768.00	1838.40	1912.80	1991.20	2079.20	2160.00	2254.40	2354.40	2479.20
	annual	36420.80	37731.20	39270.40	40726.40	42286.40	44137.60	45968.00	47798.40	49732.80	51771.20	54059.20	56160.00	58614.40	61214.40	64459.20
		4.1%	3.7%	3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	
	<u>G22/01</u>	<u>G22/02</u>	<u>G22/03</u>	<u>G22/04</u>	<u>G22/05</u>	<u>G22/06</u>	<u>G22/07</u>	<u>G22/08</u>	<u>G22/09</u>	<u>G22/10</u>	<u>G22/11</u>	<u>G22/12</u>	<u>G22/13</u>	<u>G22/14</u>	<u>G22/15</u>	
General 22	hrly	18.14	18.88	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93
	bi-wkly	1,451.20	1,510.40	1,566.40	1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40
	annual	37,731.20	39,270.40	40,726.40	42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40
		3.8%	4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	
	<u>G23/01</u>	<u>G23/02</u>	<u>G23/03</u>	<u>G23/04</u>	<u>G23/05</u>	<u>G23/06</u>	<u>G23/07</u>	<u>G23/08</u>	<u>G23/09</u>	<u>G23/10</u>	<u>G23/11</u>	<u>G23/12</u>	<u>G23/13</u>	<u>G23/14</u>	<u>G23/15</u>	
General 23	hrly	19.58	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18
	bi-wkly	1,566.40	1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40
	annual	40,726.40	42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40

		4.4%	4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	4.0%
	<u>G24/01</u>	<u>G24/02</u>	<u>G24/03</u>	<u>G24/04</u>	<u>G24/05</u>	<u>G24/06</u>	<u>G24/07</u>	<u>G24/08</u>	<u>G24/09</u>	<u>G24/10</u>	<u>G24/11</u>	<u>G24/12</u>	<u>G24/13</u>	<u>G24/14</u>	<u>G24/15</u>
General 24															
hrly	20.33	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18	35.55
bi-wkly	1,626.40	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40	2,844.00
annual	42,286.40	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40	73,944.00
		4.1%	4.0%	4.0%	4.1%	4.4%	3.9%	4.4%	4.4%	5.3%	3.0%	3.0%	4.0%	4.0%	4.0%
	<u>G25/01</u>	<u>G25/02</u>	<u>G25/03</u>	<u>G25/04</u>	<u>G25/05</u>	<u>G25/06</u>	<u>G25/07</u>	<u>G25/08</u>	<u>G25/09</u>	<u>G25/10</u>	<u>G25/11</u>	<u>G25/12</u>	<u>G25/13</u>	<u>G25/14</u>	<u>G25/15</u>
General 25															
hrly	21.22	22.10	22.98	23.91	24.89	25.99	27.00	28.18	29.43	30.99	31.93	32.88	34.18	35.55	36.97
bi-wkly	1,697.60	1,768.00	1,838.40	1,912.80	1,991.20	2,079.20	2,160.00	2,254.40	2,354.40	2,479.20	2,554.40	2,630.40	2,734.40	2,844.00	2,957.60
annual	44,137.60	45,968.00	47,798.40	49,732.80	51,771.20	54,059.20	56,160.00	58,614.40	61,214.40	64,459.20	66,414.40	68,390.40	71,094.40	73,944.00	76,897.60

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POLICE DEPARTMENT PAY TABLE - FY22 Effective October 5, 2021

COLA 5.90%

Steps 1-12 are annual step increases

Steps 13-15 every 2 year increases

		4.1% 3.7% 3.8% 4.4% 4.1%														
PT - Police Officer	<u>PTPO 01</u>	<u>PTPO 02</u>	<u>PSPO 03</u>	<u>PTPO 04</u>	<u>PTPO 05</u>	<u>PTPO 06</u>										
	hrly	18.14	18.88	19.58	20.33	21.22	22.10									
		3.7% 3.6% 4.1% 3.8% 3.9% 4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6%														
Police Officer	<u>PO 01</u>	<u>PO 02</u>	<u>PO 03</u>	<u>PO 04</u>	<u>PO 05</u>	<u>PO 06</u>	<u>PO 07</u>	<u>PO 08</u>	<u>PO 09</u>	<u>PO 10</u>	<u>PO 11</u>	<u>PO 12</u>	<u>PO 13</u>	<u>PO 14</u>	<u>PO 15</u>	
	hrly	19.75	20.48	21.22	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94
	bi-wkly	1,580.00	1,638.40	1,697.60	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20
annual	41,080.00	42,598.40	44,137.60	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	
		3.6% 4.1% 3.8% 3.9% 4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6% 3.1%														
Police Corporal	<u>PC 01</u>	<u>PC 02</u>	<u>PC 03</u>	<u>PC 04</u>	<u>PC 05</u>	<u>PC 06</u>	<u>PC 07</u>	<u>PC 08</u>	<u>PC 09</u>	<u>PC 10</u>	<u>PC 11</u>	<u>PC 12</u>	<u>PC 13</u>	<u>PC 14</u>	<u>PC 15</u>	
	hrly	20.48	21.22	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00
	bi-wkly	1,638.40	1,697.60	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00
annual	42,598.40	44,137.60	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00	
		3.8% 3.9% 4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6% 3.1% 3.5% 3.5%														
Police Sergeant	<u>PS 01</u>	<u>PS 02</u>	<u>PS 03</u>	<u>PS 04</u>	<u>PS 05</u>	<u>PS 06</u>	<u>PS 07</u>	<u>PS 08</u>	<u>PS 09</u>	<u>PS 10</u>	<u>PS 11</u>	<u>PS 12</u>	<u>PS 13</u>	<u>PS 14</u>	<u>PS 15</u>	
	hrly	22.08	22.91	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00	36.22	37.49
	bi-wkly	1,766.40	1,832.80	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00	2,897.60	2,999.20
annual	45,926.40	47,652.80	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00	75,337.60	77,979.20	
		4.4% 4.2% 3.6% 4.5% 4.1% 4.4% 3.8% 3.5% 3.6% 3.1% 3.5% 3.5% 3.6% 3.5%														
Police Captain	<u>PCT 01</u>	<u>PCT 02</u>	<u>PCT 03</u>	<u>PCT 04</u>	<u>PCT 05</u>	<u>PCT 06</u>	<u>PCT 07</u>	<u>PCT 08</u>	<u>PCT 09</u>	<u>PCT 10</u>	<u>PCT 11</u>	<u>PCT 12</u>	<u>PCT 13</u>	<u>PCT 14</u>	<u>PCT 15</u>	
	hrly	23.80	24.84	25.89	26.82	28.04	29.19	30.48	31.65	32.77	33.94	35.00	36.22	37.49	38.84	40.19
	bi-wkly	1,904.00	1,987.20	2,071.20	2,145.60	2,243.20	2,335.20	2,438.40	2,532.00	2,621.60	2,715.20	2,800.00	2,897.60	2,999.20	3,107.20	3,215.20
annual	49,504.00	51,667.20	53,851.20	55,785.60	58,323.20	60,715.20	63,398.40	65,832.00	68,161.60	70,595.20	72,800.00	75,337.60	77,979.20	80,787.20	83,595.20	
		5.0% 2.0% 3.5% 3.5% 3.5% 3.3% 3.7% 3.5% 3.5% 3.5% 3.5% 3.5% 3.5% 3.6% 3.4%														
Dispatch/Clerk	<u>PDS 01</u>	<u>PDS 02</u>	<u>PDS 03</u>	<u>PDS 04</u>	<u>PDS 05</u>	<u>PDS 06</u>	<u>PDS 07</u>	<u>PDS 08</u>	<u>PDS 09</u>	<u>PDS 10</u>	<u>PDS 11</u>	<u>PDS 12</u>	<u>PDS 13</u>	<u>PDS 14</u>	<u>PDS 15</u>	
	hrly	15.29	16.05	16.37	16.94	17.54	18.15	18.75	19.45	20.13	20.83	21.56	22.32	23.10	23.93	24.74
	bi-wkly	1,223.20	1,284.00	1,309.60	1,355.20	1,403.20	1,452.00	1,500.00	1,556.00	1,610.40	1,666.40	1,724.80	1,785.60	1,848.00	1,914.40	1,979.20
annual	31,803.20	33,384.00	34,049.60	35,235.20	36,483.20	37,752.00	39,000.00	40,456.00	41,870.40	43,326.40	44,844.80	46,425.60	48,048.00	49,774.40	51,459.20	
		3.5% 3.5% 3.6% 3.4% 3.5% 3.5% 3.5% 3.5% 3.4% 3.7% 3.5% 3.5% 3.6% 3.5% 3.6%														
Records Supv	<u>PRS 01</u>	<u>PRS 02</u>	<u>PRS 03</u>	<u>PRS 04</u>	<u>PRS 05</u>	<u>PRS 06</u>	<u>PRS 07</u>	<u>PRS 08</u>	<u>PRS 09</u>	<u>PRS 10</u>	<u>PRS 11</u>	<u>PRS 12</u>	<u>PRS 13</u>	<u>PRS 14</u>	<u>PRS 15</u>	
	hrly	17.03	17.62	18.24	18.90	19.55	20.23	20.94	21.68	22.41	23.23	24.05	24.89	25.78	26.68	27.63
	bi-wkly	1,362.40	1,409.60	1,459.20	1,512.00	1,564.00	1,618.40	1,675.20	1,734.40	1,792.80	1,858.40	1,924.00	1,991.20	2,062.40	2,134.40	2,210.40
annual	35,422.40	36,649.60	37,939.20	39,312.00	40,664.00	42,078.40	43,555.20	45,094.40	46,612.80	48,318.40	50,024.00	51,771.20	53,622.40	55,494.40	57,470.40	

FIRE DEPARTMENT PAY TABLE - FY22 - EFFECTIVE OCTOBER 5, 2021



COLA 5.90%

Contract provisions: Start Step 1- receive 1 year probation increase - Steps 2-25 (1 year)

Yearly ←

→

Fire		3.6%	3.7%	4.1%	3.7%	3.9%	4.3%	4.2%	3.9%	4.1%	4.1%	2.20%	2.20%	1.95%	1.95%
Fighter	<u>FF 01</u>	<u>FF 02</u>	<u>FF 03</u>	<u>FF 04</u>	<u>FF 05</u>	<u>FF 06</u>	<u>FF 07</u>	<u>FF 08</u>	<u>FF 09</u>	<u>FF 10</u>	<u>FF 11</u>	<u>FF 12</u>	<u>FF 13</u>	<u>FF 14</u>	<u>FF 15</u>
hrly	13.38	13.86	14.37	14.96	15.52	16.12	16.82	17.52	18.20	18.95	19.73	20.16	20.61	20.98	21.40
bi-wkly	1,391.52	1,441.44	1,494.48	1,555.84	1,614.08	1,676.48	1,749.28	1,822.08	1,892.80	1,970.80	2,051.92	2,096.64	2,143.44	2,181.92	2,225.60
annual	36,179.52	37,477.44	38,856.48	40,451.84	41,966.08	43,588.48	45,481.28	47,374.08	49,212.80	51,240.80	53,349.92	54,512.64	55,729.44	56,729.92	57,865.60
		1.70%	1.70%	1.75%	1.75%	1.70%	1.70%	1.60%	1.60%	1.60%	1.60%				
	<u>FF 16</u>	<u>FF 17</u>	<u>FF 18</u>	<u>FF 19</u>	<u>FF 20</u>	<u>FF 21</u>	<u>FF 22</u>	<u>FF 23</u>	<u>FF 24</u>	<u>FF 25</u>					
	21.77	22.13	22.52	22.94	23.30	23.70	24.08	24.46	24.82	25.25					
	2,264.08	2,301.52	2,342.08	2,385.76	2,423.20	2,464.80	2,504.32	2,543.84	2,581.28	2,626.00					
	58,866.08	59,839.52	60,894.08	62,029.76	63,003.20	64,084.80	65,112.32	66,139.84	67,113.28	68,276.00					
Fire		3.4%	3.3%	3.6%	3.5%	3.7%	3.8%	3.9%	3.7%	3.8%	3.9%	2.05%	2.05%	1.80%	1.80%
Lieutenant	<u>FLT 01</u>	<u>FLT 02</u>	<u>FLT 03</u>	<u>FLT 04</u>	<u>FLT 05</u>	<u>FLT 06</u>	<u>FLT 07</u>	<u>FLT 08</u>	<u>FLT 09</u>	<u>FLT 10</u>	<u>FLT 11</u>	<u>FLT 12</u>	<u>FLT 13</u>	<u>FLT 14</u>	<u>FLT 15</u>
hrly	14.75	15.25	15.76	16.33	16.90	17.52	18.19	18.90	19.60	20.34	21.14	21.55	21.98	22.37	22.80
bi-wkly	1,534.00	1,586.00	1,639.04	1,698.32	1,757.60	1,822.08	1,891.76	1,965.60	2,038.40	2,115.36	2,198.56	2,241.20	2,285.92	2,326.48	2,371.20
annual	39,884.00	41,236.00	42,615.04	44,156.32	45,697.60	47,374.08	49,185.76	51,105.60	52,998.40	54,999.36	57,162.56	58,271.20	59,433.92	60,488.48	61,651.20
		1.65%	1.65%	1.65%	1.65%	1.60%	1.60%	1.50%	1.50%	1.55%	1.55%				
	<u>FLT 16</u>	<u>FLT 17</u>	<u>FLT 18</u>	<u>FLT 19</u>	<u>FLT 20</u>	<u>FLT 21</u>	<u>FLT 22</u>	<u>FLT 23</u>	<u>FLT 24</u>	<u>FLT 25</u>					
	23.16	23.55	23.92	24.33	24.70	25.10	25.48	25.85	26.24	26.67					
	2,408.64	2,449.20	2,487.68	2,530.32	2,568.80	2,610.40	2,649.92	2,688.40	2,728.96	2,773.68					
	62,624.64	63,679.20	64,679.68	65,788.32	66,788.80	67,870.40	68,897.92	69,898.40	70,952.96	72,115.68					
Fire		3.1%	3.0%	3.5%	3.0%	3.4%	3.6%	3.5%	3.5%	3.5%	3.5%	1.90%	1.90%	1.70%	1.70%
Captain	<u>FCPT 01</u>	<u>FCPT 02</u>	<u>FCPT 03</u>	<u>FCPT 04</u>	<u>FCPT 05</u>	<u>FCPT 06</u>	<u>FCPT 07</u>	<u>FCPT 08</u>	<u>FCPT 09</u>	<u>FCPT 10</u>	<u>FCPT 11</u>	<u>FCPT 12</u>	<u>FCPT 13</u>	<u>FCPT 14</u>	<u>FCPT 15</u>
hrly	16.31	16.81	17.31	17.91	18.45	19.07	19.75	20.45	21.16	21.90	22.67	23.10	23.54	23.94	24.35
bi-wkly	1,696.24	1,748.24	1,800.24	1,862.64	1,918.80	1,983.28	2,054.00	2,126.80	2,200.64	2,277.60	2,357.68	2,402.40	2,448.16	2,489.76	2,532.40
annual	44,102.24	45,454.24	46,806.24	48,428.64	49,888.80	51,565.28	53,404.00	55,296.80	57,216.64	59,217.60	61,299.68	62,462.40	63,652.16	64,733.76	65,842.40
		1.55%	1.55%	1.50%	1.50%	1.55%	1.55%	1.45%	1.45%	1.45%	1.45%				
	<u>FCPT 16</u>	<u>FCPT 17</u>	<u>FCPT 18</u>	<u>FCPT 19</u>	<u>FCPT 20</u>	<u>FCPT 21</u>	<u>FCPT 22</u>	<u>FCPT 23</u>	<u>FCPT 24</u>	<u>FCPT 25</u>					
	24.71	25.10	25.48	25.85	26.24	26.67	27.02	27.42	27.81	28.18					
	2,569.84	2,610.40	2,649.92	2,688.40	2,728.96	2,773.68	2,810.08	2,851.68	2,892.24	2,930.72					
	66,815.84	67,870.40	68,897.92	69,898.40	70,952.96	72,115.68	73,062.08	74,143.68	75,198.24	76,198.72					

CONTRACT EMPLOYEE PAY TABLE - FY22 - EFFECTIVE OCTOBER 5 , 2021 (FY2022 includes 5.9% COLA)(City Manager 3.42% COLA)

		4.8%	3.4%	5.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C50/01</u>	<u>C50/02</u>	<u>C50/03</u>	<u>C50/04</u>	<u>C50/05</u>	<u>C50/06</u>	<u>C50/07</u>	<u>C50/08</u>	<u>C50/09</u>	<u>C50/10</u>	<u>C50/11</u>	<u>C50/12</u>	<u>C50/13</u>	<u>C50/14</u>	<u>C50/15</u>	<u>C50/16</u>	<u>C50/17</u>
Contract 50																	
City Mngr																	
hrly	54.48	57.07	59.02	62.26	0	0	0	0	0	0	0	\$0.000	0	0			
bi-wkly	4,358.40	4,565.60	4,721.60	4,980.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	113,318.40	118,705.60	122,761.60	129,500.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		4.6%	2.0%	12.0%	4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C53/01</u>	<u>C53/02</u>	<u>C53/03</u>	<u>C53/04</u>	<u>C53/05</u>	<u>C53/06</u>	<u>C53/07</u>	<u>C53/08</u>	<u>C53/09</u>	<u>C53/10</u>	<u>C53/11</u>	<u>C53/12</u>	<u>C53/13</u>	<u>C53/14</u>	<u>C53/15</u>	<u>C53/16</u>	<u>C53/17</u>
Contract 53																	
Police Chief																	
hrly	32.21	33.68	34.35	38.47	40.02	41.4	44.72										
bi-wkly	2,576.80	2,694.40	2,748.00	3,077.60	3,201.60	3,312.00	3,577.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	66,996.80	70,054.40	71,448.00	80,017.60	83,241.60	86,112.00	93,017.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C55/01</u>	<u>C55/02</u>	<u>C55/03</u>	<u>C55/04</u>	<u>C55/05</u>	<u>C55/06</u>	<u>C55/07</u>	<u>C55/08</u>	<u>C55/09</u>	<u>C55/10</u>	<u>C55/11</u>	<u>C55/12</u>	<u>C55/13</u>	<u>C55/14</u>	<u>C55/15</u>	<u>C55/16</u>	<u>C55/17</u>
Contract 55																	
Asst. Plnr/Mit.																	
hrly	21.64	23.49	0.00														
bi-wkly	1,731.20	1,879.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	45,011.20	48,859.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.4%	3.6%	5.8%	5.1%	9.4%	4.5%	5.7%	13.3%	4.1%	5.4%	8.5%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C56/01</u>	<u>C56/02</u>	<u>C56/03</u>	<u>C56/04</u>	<u>C56/05</u>	<u>C56/06</u>	<u>C56/07</u>	<u>C56/08</u>	<u>C56/09</u>	<u>C56/10</u>	<u>C56/11</u>	<u>C56/12</u>	<u>C56/13</u>	<u>C56/14</u>	<u>C56/15</u>	<u>C56/16</u>	<u>C56/17</u>
Contract 56																	
Current Plnr																	
hrly	15.30	16.58	17.17	18.17	\$19.09	20.88	21.83	23.07	26.14	27.2	28.68	31.13					
bi-wkly	1,224.00	1,326.40	1,373.60	1,453.60	1,527.20	1,670.40	1,746.40	1,845.60	2,091.20	2,176.00	2,294.40	2,490.40	0.00	0.00	0.00	0.00	0.00
annual	31,824.00	34,486.40	35,713.60	37,793.60	39,707.20	43,430.40	45,406.40	47,985.60	54,371.20	56,576.00	59,654.40	64,750.40	0.00	0.00	0.00	0.00	0.00
		2.9%	2.7%	2.0%	1.8%	4.4%	2.0%	9.7%	3.0%	5.0%	4.6%	5.1%	8.2%	3.4%	8.0%	-100.0%	#DIV/0!
	<u>C57/01</u>	<u>C57/02</u>	<u>C57/03</u>	<u>C57/04</u>	<u>C57/05</u>	<u>C57/06</u>	<u>C57/07</u>	<u>C57/08</u>	<u>C57/09</u>	<u>C57/10</u>	<u>C57/11</u>	<u>C57/12</u>	<u>C57/13</u>	<u>C57/14</u>	<u>C57/15</u>	<u>C57/16</u>	<u>C57/17</u>
Contract 57																	
Chief Accountant																	
hrly	19.88	20.45	21.01	21.43	21.82	22.78	23.24	25.49	26.26	27.58	28.84	30.3	32.79	33.92	36.64		
bi-wkly	1,590.40	1,636.00	1,680.80	1,714.40	1,745.60	1,822.40	1,859.20	2,039.20	2,100.80	2,206.40	2,307.20	2,424.00	2,623.20	2,713.60	2,931.20	0.00	0.00
annual	41,350.40	42,536.00	43,700.80	44,574.40	45,385.60	47,382.40	48,339.20	53,019.20	54,620.80	57,366.40	59,987.20	63,024.00	68,203.20	70,553.60	76,211.20	0.00	0.00
		6.5%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C58/01</u>	<u>C58/02</u>	<u>C58/3</u>	<u>C58/4</u>	<u>C58/5</u>	<u>C58/6</u>	<u>C58/7</u>	<u>C58/8</u>									
Contract 58																	
Planning Director																	
hrly	33.66	35.86	38.74	0	0												
bi-wkly	2,692.80	2,868.80	3,099.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	70,012.80	74,588.80	80,579.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C59/01</u>	<u>C59/02</u>	<u>C59/03</u>	<u>C59/04</u>	<u>C59/05</u>	<u>C59/06</u>	<u>C59/07</u>	<u>C59/08</u>	<u>C59/09</u>	<u>C59/10</u>	<u>C59/11</u>	<u>C59/12</u>	<u>C59/13</u>	<u>C59/14</u>	<u>C59/15</u>	<u>C59/16</u>	<u>C59/17</u>
Contract 59																	
Budget Coordinator																	
hrly	24.04	25.97	0	0	0	0											
bi-wkly	1,923.20	2,077.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	50,003.20	54,017.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
	<u>C60/01</u>	<u>C60/02</u>	<u>C60/03</u>	<u>C60/04</u>	<u>C60/05</u>	<u>C60/06</u>	<u>C60/07</u>	<u>C60/08</u>	<u>C60/09</u>	<u>C60/10</u>	<u>C60/11</u>	<u>C60/12</u>	<u>C60/13</u>	<u>C60/14</u>	<u>C60/15</u>	<u>C60/16</u>	<u>C60/17</u>
Contract 60																	
New PW Dir																	
hrly	39.92	41.53	42.96	\$46.40													
bi-wkly	3,193.60	3,322.40	3,436.80	3,712.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	83,033.60	86,382.40	89,356.80	96,512.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

		4.6%	2.0%	5.1%	4.1%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 63	<u>C63/01</u>	<u>C63/02</u>	<u>C63/03</u>	<u>C63/04</u>	<u>C63/05</u>	<u>C63/06</u>	<u>C63/07</u>	<u>C63/08</u>	<u>C63/09</u>	<u>C63/10</u>	<u>C63/11</u>	<u>C63/12</u>	<u>C63/13</u>	<u>C63/14</u>	<u>C63/15</u>	<u>C63/16</u>	<u>C63/17</u>	
PIO Marketing																		
hrly	20.00	20.91	21.33	22.41	23.32	0.00												
bi-wkly	1,600.00	1,672.80	1,706.40	1,792.80	1,865.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	41,600.00	43,492.80	44,366.40	46,612.80	48,505.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 64	<u>C64/01</u>	<u>C64/02</u>	<u>C64/03</u>	<u>C64/04</u>	<u>C64/05</u>	<u>C64/06</u>	<u>C64/07</u>	<u>C64/08</u>	<u>C64/09</u>	<u>C64/10</u>	<u>C64/11</u>	<u>C64/12</u>	<u>C64/13</u>	<u>C64/14</u>	<u>C64/15</u>	<u>C64/16</u>	<u>C64/17</u>	
Utility Field Supr																		
hrly																		
bi-wkly	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		3.0%	2.8%	3.0%	4.8%	4.5%	2.7%	1.9%	2.0%	2.0%	8.4%	2.0%	3.0%	3.0%	5.6%	2.0%	5.1%	
Contract 65	<u>C65/01</u>	<u>C65/02</u>	<u>C65/03</u>	<u>C65/04</u>	<u>C65/05</u>	<u>C65/06</u>	<u>C65/07</u>	<u>C65/08</u>	<u>C65/09</u>	<u>C65/10</u>	<u>C65/11</u>	<u>C65/12</u>	<u>C65/13</u>	<u>C65/14</u>	<u>C65/15</u>	<u>C65/16</u>	<u>C65/17</u>	
Fire Chief																		
hrly	20.69	21.31	21.91	22.56	23.64	24.7	25.37	25.85	26.37	26.91	29.18	29.76	30.66	\$31.59	33.37	34.03	\$35.75	
bi-wkly	1,655.20	1,704.80	1,752.80	1,804.80	1,891.20	1,976.00	2,029.60	2,068.00	2,109.60	2,152.80	2,334.40	2,380.80	2,452.80	2,527.20	2,669.60	2,722.40	2,860.00	
annual	43,035.20	44,324.80	45,572.80	46,924.80	49,171.20	51,376.00	52,769.60	53,768.00	54,849.60	55,972.80	60,694.40	61,900.80	63,772.80	65,707.20	69,409.60	70,782.40	74,360.00	
		7.1%	3.4%	8.0%														
	<u>C65/18</u>	<u>C65/19</u>	<u>C65/20</u>															
	\$38.29	\$39.61	\$42.78															
	3,063.20	3,168.80	3,422.40															
	79,643.20	82,388.80	88,982.40															
		4.1%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 70	<u>C70/01</u>	<u>C70/02</u>	<u>C70/03</u>	<u>C70/04</u>	<u>C70/05</u>	<u>C70/06</u>	<u>C70/07</u>	<u>C70/08</u>	<u>C70/09</u>	<u>C70/10</u>	<u>C70/11</u>	<u>C70/12</u>	<u>C70/13</u>	<u>C70/14</u>	<u>C70/15</u>	<u>C70/16</u>	<u>C70/17</u>	
Utility Director																		
hrly	28.85	\$30.02	\$31.04	\$33.53														
bi-wkly	2,308.00	2,401.60	2,483.20	2,682.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	60,008.00	62,441.60	64,563.20	69,742.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 71	<u>C71/01</u>	<u>C71/02</u>	<u>C71/03</u>	<u>C71/04</u>	<u>C71/05</u>	<u>C71/06</u>	<u>C71/07</u>	<u>C71/08</u>	<u>C71/09</u>	<u>C71/10</u>	<u>C71/11</u>	<u>C71/12</u>	<u>C71/13</u>	<u>C71/14</u>	<u>C71/15</u>	<u>C71/16</u>	<u>C71/17</u>	
WWTP Director																		
hrly	29.81	0.000	0	0	0													
bi-wkly	2,384.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	62,004.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		3.0%	4.6%	5.1%	4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 72	<u>C72/01</u>	<u>C72/02</u>	<u>C72/03</u>	<u>C72/04</u>	<u>C72/05</u>	<u>C72/06</u>	<u>C72/07</u>	<u>C72/08</u>	<u>C72/09</u>	<u>C72/10</u>	<u>C72/11</u>	<u>C72/12</u>	<u>C72/13</u>	<u>C72/14</u>	<u>C72/15</u>	<u>C72/16</u>	<u>C72/17</u>	
Street/San Dept Head																		
hrly	26.01	26.8	28.02	29.44	30.63	31.68	34.22											
bi-wkly	2,080.80	2,144.00	2,241.60	2,355.20	2,450.40	2,534.40	2,737.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	54,100.80	55,744.00	58,281.60	61,235.20	63,710.40	65,894.40	71,177.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		18.8%	4.0%	13.8%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 75	<u>C75/01</u>	<u>C75/02</u>	<u>C75/03</u>	<u>C75/04</u>	<u>C75/05</u>	<u>C75/06</u>	<u>C75/07</u>	<u>C75/08</u>	<u>C75/09</u>	<u>C75/10</u>	<u>C75/11</u>	<u>C75/12</u>	<u>C75/13</u>	<u>C75/14</u>	<u>C75/15</u>	<u>C75/16</u>	<u>C75/17</u>	
Asst. Dir. Econ. Dev.																		
hrly	19.82	23.55	24.50	27.87	30.10													
bi-wkly	1,585.60	1,884.00	1,960.00	2,229.60	2,408.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	41,225.60	48,984.00	50,960.00	57,969.60	62,608.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		5.5%	3.9%	3.8%	3.3%	4.0%	4.0%	2.0%	3.0%	4.0%	4.6%	5.1%	4.1%	2.4%	8.5%	-100.0%	#DIV/0!	
Contract 76	<u>C76/01</u>	<u>C76/02</u>	<u>C76/03</u>	<u>C76/04</u>	<u>C76/05</u>	<u>C76/06</u>	<u>C76/07</u>	<u>C76/08</u>	<u>C76/09</u>	<u>C76/10</u>	<u>C76/11</u>	<u>C76/12</u>	<u>C76/13</u>	<u>C76/14</u>	<u>C76/15</u>	<u>C76/16</u>	<u>C76/17</u>	
Rec Activity Coord																		
hrly	11.16	11.77	12.23	12.69	13.11	13.63	14.17	14.45	14.89	15.49	16.20	17.02	17.71	18.14	19.69			
bi-wkly	892.80	941.60	978.40	1,015.20	1,048.80	1,090.40	1,133.60	1,156.00	1,191.20	1,239.20	1,296.00	1,361.60	1,416.80	1,451.20	1,575.20	0.00	0.00	

annual	23,212.80	24,481.60	25,438.40	26,395.20	27,268.80	28,350.40	29,473.60	30,056.00	30,971.20	32,219.20	33,696.00	35,401.60	36,836.80	37,731.20	40,955.20	0.00	0.00
		3.2%	3.0%	1.0%	4.4%	3.9%	4.3%	4.5%	2.0%	3.0%	3.0%	5.6%	2.0%	5.1%	4.0%	3.4%	8.0%
Contract 77 Parks Director	<u>C77/01</u>	<u>C77/02</u>	<u>C77/03</u>	<u>C77/04</u>	<u>C77/05</u>	<u>C77/06</u>	<u>C77/07</u>	<u>C77/08</u>	<u>C77/09</u>	<u>C77/10</u>	<u>C77/11</u>	<u>C77/12</u>	<u>C77/13</u>	<u>C77/14</u>	<u>C77/15</u>	<u>C77/16</u>	<u>C77/17</u>
hrly	19.46	20.08	20.69	20.90	21.81	22.66	23.64	24.70	25.19	25.95	26.73	28.23	28.80	30.26	31.48	32.56	35.17
bi-wkly	1,556.80	1,606.40	1,655.20	1,672.00	1,744.80	1,812.80	1,891.20	1,976.00	2,015.20	2,076.00	2,138.40	2,258.40	2,304.00	2,420.80	2,518.40	2,604.80	2,813.60
annual	40,476.80	41,766.40	43,035.20	43,472.00	45,364.80	47,132.80	49,171.20	51,376.00	52,395.20	53,976.00	55,598.40	58,718.40	59,904.00	62,940.80	65,478.40	67,724.80	73,153.60
		2.0%	3.0%	3.0%	4.6%	5.1%	4.0%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 79 Landscape DH	<u>C79/01</u>	<u>C79/02</u>	<u>C79/03</u>	<u>C79/04</u>	<u>C79/05</u>	<u>C79/06</u>	<u>C79/07</u>	<u>C79/08</u>	<u>C79/09</u>	<u>C79/10</u>	<u>C79/11</u>	<u>C79/12</u>	<u>C79/13</u>	<u>C79/14</u>	<u>C79/15</u>	<u>C79/16</u>	<u>C79/17</u>
hrly	21.86	22.29	22.96	23.65	24.73	25.98	27.03	27.96	30.20								
bi-wkly	1748.80	1783.20	1836.80	1892.00	1978.40	2078.40	2162.40	2236.80	2416.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	45468.80	46363.20	47756.80	49192.00	51438.40	54038.40	56222.40	58156.80	62816.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		7.6%	2.0%	5.0%	17.4%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 80 City Clerk	<u>C80/01</u>	<u>C80/02</u>	<u>C80/03</u>	<u>C80/04</u>	<u>C80/05</u>	<u>C80/06</u>	<u>C80/07</u>	<u>C80/08</u>	<u>C80/09</u>	<u>C80/10</u>	<u>C80/11</u>	<u>C80/12</u>	<u>C80/13</u>	<u>C80/14</u>	<u>C80/15</u>	<u>C80/16</u>	<u>C80/17</u>
hrly	29.47	31.72	32.36	33.99	39.91	41.28	44.59										
bi-wkly	2357.60	2537.60	2588.80	2719.20	3192.80	3302.40	3567.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	61297.60	65977.60	67308.80	70699.20	83012.80	85862.40	92747.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		4.1%	3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 81 Purchasing Agent	<u>C81/01</u>	<u>C81/02</u>	<u>C81/03</u>	<u>C81/04</u>	<u>C81/05</u>	<u>C81/06</u>	<u>C81/07</u>	<u>C81/08</u>	<u>C81/09</u>	<u>C81/10</u>	<u>C81/11</u>	<u>C81/12</u>	<u>C81/13</u>	<u>C81/14</u>	<u>C81/15</u>	<u>C81/16</u>	<u>C81/17</u>
hrly	30.11	31.33	32.40	35.00													
bi-wkly	2408.80	2506.40	2592.00	2800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	62628.80	65166.40	67392.00	72800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		2.0%	12.5%	3.5%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 82 Ex. Dir. MSM	<u>C82/01</u>	<u>C82/02</u>	<u>C82/03</u>	<u>C82/04</u>	<u>C82/05</u>	<u>C82/06</u>	<u>C82/07</u>	<u>C82/08</u>	<u>C82/09</u>	<u>C82/10</u>	<u>C82/11</u>	<u>C82/12</u>	<u>C82/13</u>	<u>C82/14</u>	<u>C82/15</u>	<u>C82/16</u>	<u>C82/17</u>
hrly	27.24	27.79	31.26	32.34	34.93												
bi-wkly	2179.20	2223.20	2500.80	2587.20	2794.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	56659.20	57803.20	65020.80	67267.20	72654.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 84 Grants Manager	<u>C84/01</u>	<u>C84/02</u>	<u>C84/03</u>	<u>C84/04</u>	<u>C84/05</u>	<u>C84/06</u>	<u>C84/07</u>	<u>C84/08</u>	<u>C84/09</u>	<u>C84/10</u>	<u>C84/11</u>	<u>C84/12</u>	<u>C84/13</u>	<u>C84/14</u>	<u>C84/15</u>	<u>C84/16</u>	<u>C84/17</u>
hrly	24.04	24.86	26.86	0.00													
bi-wkly	1923.20	1988.80	2148.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	50003.20	51708.80	55868.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		3.4%	8.0%	-100.0%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Contract 85 IT Director	<u>C85/01</u>	<u>C85/02</u>	<u>C85/03</u>	<u>C85/04</u>	<u>C85/05</u>	<u>C85/06</u>	<u>C85/07</u>	<u>C85/08</u>	<u>C85/09</u>	<u>C85/10</u>	<u>C85/11</u>	<u>C85/12</u>	<u>C85/13</u>	<u>C85/14</u>	<u>C85/15</u>	<u>C85/16</u>	<u>C85/17</u>
hrly	24.04	24.86	26.86	0.00													
bi-wkly	1923.20	1988.80	2148.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
annual	50003.20	51708.80	55868.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00